

**Milan, prot. n. 5651**

**COMPETITION FOR THE CONFERRAL OF 1 COLLABORATION CONTRACT AT THE DONDENA RESEARCH CENTRE OF UNIVERSITA' COMMERCIALE "LUIGI BOCCONI" OF MILAN, FINANCED BY FONDAZIONE CARIPLO**

### *Article. 1*

The Università Commerciale "Luigi Bocconi" of Milan is launching a competition based on qualifications and tests for the conferral, by means of an appropriate contract, of 1 collaboration contract with the following characteristics:

Duration: 33 months (01/04/21 – 31/12/23)

Research Centre: DONDENA

Financed by: Fondazione Cariplo

Scientific Coordinator: Prof. Massimo Anelli

Research Project:

Project 2019-3671 "Automation, union and collective bargaining: the jammed transition"

In the framework of this project, we theorize that the technological process has directly contributed to weakening the role of unions, reducing the employment rate in traditional sectors represented by trade unions, while boosting new jobs in sectors that are not covered by representative bodies. Studying this phenomenon is crucial in understanding the structural changes affecting western democracies and societies.

Job description:

The job will consist in the collection, digitization, organization and analysis of data about unions and collective bargaining in the largest European Countries. In the first phase, the winner of this tender will deliver a review of the existing literature and data sources about unions and collective bargaining in Europe. Simultaneously, she/he will set up institutional contacts with union representatives in the different countries and will discuss the details of the collection and transfer of the relevant data. The second phase will focus on the actual organization of the data collection and the managing of other collaborators who will perform the collection and the eventual digitization of hard copy archives. In the third phase, the winner of this tender will assist the main researchers of this project with the cleaning and the analysis of the collected data.

### *Article. 2*

#### *Admission Requirements*

In order to participate in the competition, the candidate must have the following requirements:

- MSc Degree in Economics, Political Sciences or Statistics
- The enrollment in a PhD course in Political Sciences, Public Policy, or Economics will be considered an advantage
- Advanced knowledge of Stata
- Basic knowledge of R and Python
- Experience with empirical analysis (e.g. internship)
- Experience with data collection and analysis
- Fluency in English
- Intermediate knowledge of German or French or Spanish (at least B1)
- Academic experience in another European country is preferred.

Relatives (up to the fourth degree of kinship) of professors in the University Council, the University Rector, or the Director General may not apply.

Candidates must be in possession of the above-mentioned requirements by the deadline for the presentation of applications as indicated in this advertisement. Candidates may obtain conditional acceptance. At any time, the administration can arrange, within reason, exclusion from the selection procedure due to the lack of the necessary requirements.

### *Article. 3 Applications*

The attached Application Form, addressed to the Rector of Bocconi University, must be sent to the “Faculty and Research Division” office at [recruiting\\_ricerca@unibocconi.it](mailto:recruiting_ricerca@unibocconi.it). The deadline for submitting applications is **5 p.m.** on **1<sup>st</sup> March 2021**.

Applications must clearly indicate:

- Name and surname
- date and place of birth
- fiscal code (codice fiscale)
- citizenship
- residence
- contact address
- qualifications

The application must include the following documents, which must be attached and sent via e-mail:

- Degree certificate, in pdf format;
- Professional CV, in pdf format;
- MSc thesis or scientific article.

### *Article. 4 Evaluation Committee*

The Evaluation Committee is composed as follows:

- 1<sup>st</sup> member: Director of the Research Centre or a representative

- 2<sup>nd</sup> member: Scientific Coordinator
- 3<sup>rd</sup> member: a person jointly appointed by the Director of the Research Centre and the Scientific Coordinator

The selection will be carried out by means of an evaluation of qualifications and an interview.

The Committee can allocate a maximum of 100 points for each candidate:

- Maximum 40 points for the evaluation of the CV and academic qualifications;
- Maximum 60 points for the evaluation of the interview.

Based on the selected range for the evaluation of the CV and academic qualifications, the Evaluation Committee may indicate, in the evaluation minute, a minimum threshold for being admitted to the interview stage.

The total (phase 1 and phase 2) minimum score to be included in the ranking list is 60.

Candidates will be informed of the interview date via e-mail, with suitable advance notice. Interviews may be held via conference call, or face to face at the University premises.

The Committee will evaluate the candidates and will rank these based on the scores obtained. The list will be valid until the end of the project, should the Scientific Coordinator wish to use the same list to recruit additional researchers.

Winning candidates will be notified in writing of the award decision. Candidates must sign the contract at the latest 15 days after receipt.

The contract is individual and indivisible.

#### ***Article.5 Rights and Duties of the Contract Worker***

The contract will have a duration of 33 months and is likely to run from April 2021, compatibly with the restrictions imposed by the current international health emergency.

Conferral of the contract implies a commitment to undertake research and dissemination activities at the university or any other contractually agreed location.

The normal obligations of the Contract Worker include:

- Research activity in the context of the Research Project, under the supervision of Prof. Anelli, Scientific Coordinator of the project who will assess the activity undertaken.

Activities undertaken outside of the scope of the contract, should not conflict with the contract with the University. The Director of the Centre will assess potential conflicts of this nature, following a consultation with the Scientific Coordinator.

Such circumstances will lead to the termination of the contract.

The conferral of the contract does not constitute an employment contract and does not confer any rights to teaching roles within the University.

**Article.6**  
**Financial Compensation**

The amount of the contract is €1.040 gross per month (estimated effort part-time equivalent).

Payments will be normally made in monthly post-dated instalments, following the submission, by the deadline indicated by the Administration Department, of a payment note signed by the Scientific Coordinator who will verify the activity undertaken.

**Article.7**  
**Causes of deferral or suspension of the contract**

If a candidate is on maternity leave, minimum payments will be made by INPS (national insurance) with a top-up payment made by Bocconi University up to the monthly amount of the contract.

**Article. 8**  
**Treatment of Personal Data**

All personal data supplied to the Faculty and Research Division of Bocconi University will be used for the current evaluation procedure and for the conferral of a collaboration contract.

**Article. 9**  
**Advertising**

The advertisement of the above-mentioned position is published on the Bocconi University website. Bocconi University may also publish this advertisement on the main international job opening websites for this sector. A copy of this advertisement is available from the Faculty and Research Division.

This advertisement is also published in Italian. In case of discrepancies between the Italian and English texts, the Italian version will be considered definitive.

Faculty&Staff Administration  
(Marcello Valtolina)



**ATTACHMENT A**

**Application Form**

**Al Magnifico Rettore  
dell'Università Commerciale "Luigi Bocconi"**  
Via Sarfatti 25  
20136 MILANO

I, the undersigned ..... born in ..... on  
(DoB) ..... resident in ..... address  
..... house number.....postcode..... e-  
mail.....  
tel.....mobile.....

**ASKS**

to be admitted to the selection, by means of qualifications and exam, relating to the competition n. 5651 dated 8/02/2021 for the assignment of **1 collaboration contract for the duration of 33 months**, to undertake research activity at the Research Centre DONDENA of Bocconi University, as part of the project "Automation, union and collective bargaining: the jammed transition" (2019-3671) financed by Fondazione Cariplo.

To this end, I declare:

- a) to be a citizen of .....
- b) that my current address is ..... postcode .....,  
.....tel. ...., (any changes to this address  
will be promptly communicated)
- c) to have a degree in ..... from the  
University....., conferred on (date) .....
- d) to be in the possession of other qualifications (if applicable);
- e) Fiscal Code (if applicable) .....

I, the undersigned, attach to my application:

- 1) a scientific, professional curriculum vitae;
- 2) qualifications in my possession;
- 3) MSc thesis or scientific article.

Date .....

Signature.....

N.B.: documents and qualifications must be presented in pdf format. By completing this form, the candidate declares that any documents produced are exact copies of the original. Any false declarations will be punished by Law.

Date .....

Signature .....