## Department of Management and Technology

## Evaluation procedure for one position at the Associate Professor level Operations/Supply Chain Management

July 2016

The department of Management and Technology opened one position at the Associate Professor level (starting date: September 1, 2016) in the Fall 2015. The call was closed on May 31, 2016. This was part of an effort to strengthen the Operations and Supply Chain Management area, which also included a parallel call for a Full Professor position.

The Hiring and Promotion Committee of the Department of Management and Technology formed by Andrea Fosfuri (Chair), Guido Corbetta, Alfonso Gambardella, Marco Tortoriello, and Maurizio Zollo (all Full Professors) met several times during the academic year (with a final meeting on July 4, 2016) to examine the applications and make appropriate decisions about invitations for fly-outs.

Overall we received 7 applications as listed below:

## OMISSIS

The Committee has applied the following criteria in the selection process: 1) number of publications in A+ journals in the research areas of interest for the current call (see Bocconi list); 2) international visibility with the community of scholars in operations/supply chain management; 3) strong impact (citations); 4) ability to raise money through funded research projects and grants; 5) excellent teaching (especially in the areas relevant to the Department) and service performance.

Based on the criteria established above, the Hiring and Promotion Committee decided that none of the 7 candidates passed the first screening. No invitations for job market seminars were extended and the process ended without any appointment at the Associate Professor level.

Sincerely,
Andrea Fosfuri

(on behalf of the Hiring \& Promotion Committee)

