



Milan, prot. n. 76985

**COMPETITION FOR THE CONFERRAL OF 1 COLLABORATION CONTRACT AT THE ICRIOS RESEARCH CENTRE OF UNIVERSITA' COMMERCIALE "LUIGI BOCCONI" OF MILAN**

*Article. 1*

The Università Commerciale "Luigi Bocconi" of Milan is launching a competition based on qualifications and tests for the conferral, by means of an appropriate contract, of 1 collaboration contract with the following characteristics:

Duration: 3 months

Research Centre: ICRIOS

Scientific Coordinator: Prof. Myriam Mariani

Research Project: Flexible-working hours and career paths: A test with LinkedIn data  
This research uses firm and employee level data (from LinkedIn) to study how employees' long working hours affect the patterns of females vs. males career paths and mobility.

Job description:

Collection of data from Orbis, Compustat and Aida databases. Organization and cleaning of data after the matching with the LinkedIn database.

*Article. 2*

*Admission Requirements*

In order to participate in the competition, the candidate must have the following requirements:

- Qualification: Bachelor degree;
- Knowledge of STATA and EXCEL;
- Knowledge of spoken and written English.

Relatives (up to the fourth degree of kinship) of professors in the University Council, the University Rector, or the Director General may not apply.

Candidates must be in possession of the above-mentioned requirements by the deadline for the presentation of applications as indicated in this advertisement.

Candidates may obtain conditional acceptance. At any time, the administration can arrange, within reason, exclusion from the selection procedure due to the lack of the necessary requirements.

21



### *Article. 3* *Applications*

The attached Application Form, addressed to the Rector of Bocconi University, must be sent to the "Faculty and Research Division" office at [recruiting\\_ricerca@unibocconi.it](mailto:recruiting_ricerca@unibocconi.it). The deadline for submitting applications is **5 pm** on **1/12/2018**.

Applications must clearly indicate:

- Name and surname
- date and place of birth
- fiscal code (codice fiscale)
- citizenship
- residence
- contact address
- qualifications (degree)

The application must include the following documents, which must be attached and sent via e-mail:

- degree certificate, in pdf format;
- professional CV, in pdf format.

### *Article. 4* *Evaluation Committee*

The Evaluation Committee is composed as follows:

- 1<sup>st</sup> member: Director of the Research Centre or a representative
- 2<sup>nd</sup> member: Scientific Coordinator
- 3<sup>rd</sup> member: a person jointly appointed by the Director of the Research Centre and the Scientific Coordinator

The selection will be carried out by means of an evaluation of qualifications and an interview.

The Committee can allocate a maximum of 100 points for each candidate:

- Maximum 40 points for the evaluation of the CV, academic qualifications and scientific publications;
- Maximum 60 points for the evaluation of the interview.

Based on the selected range for the evaluation of the CV, academic qualifications and scientific publications, the Evaluation Committee may indicate, in the evaluation minute, a minimum threshold for being admitted to the interview stage.

The total (phase 1 and phase 2) minimum score to be included in the ranking list is 60.

Candidates will be informed of the interview date via e-mail, with suitable advance notice. Interviews may be held via conference call, or face to face at the University premises.

The Committee will evaluate the candidates and will rank these based on the scores obtained. The list will be valid until the end of the project, should the Scientific Coordinator wish to use the same list to recruit additional researchers.



Winning candidates will be notified in writing of the award decision. Candidates must sign the contract at the latest 15 days after receipt.

The contract is individual and indivisible.

**Article.5**  
***Rights and Duties of the Contract Worker***

The contract will have a duration of 3 months and is likely to run from December 2018.

Conferral of the contract implies a commitment to undertake research and dissemination activities at the university or any other contractually agreed location.

The normal obligations of the Contract Worker include:

- Research activity in the context of the Research Project, under the supervision of Prof. Myriam Mariani, Scientific Coordinator of the project who will assess the activity undertaken.

Activities undertaken outside of the scope of the contract, should not conflict with the contract with the University. The Director of the Centre will assess potential conflicts of this nature, following a consultation with the Scientific Coordinator.

Such circumstances will lead to the termination of the contract.

The conferral of the contract does not constitute an employment contract and does not confer any rights to teaching roles within the University.

**Article.6**  
***Financial Compensation***

The amount of the contract is € **3.500 gross** (estimated effort 70% of FTE).

The contract will be subject to ordinary taxation or, when applicable, may benefit from the tax abatements foreseen by the "Brain gain" regulation according to Decree-Law 31 May 2010, n. 78, converted with amendments by Law 30 July 2010, n. 122, art. 44.

The University will provide accident and liability insurance cover.

Payments will be normally made in monthly post-dated instalments, following the submission, by the deadline indicated by the Administration Department, of a payment note signed by the Scientific Coordinator who will verify the activity undertaken.

**Article.7**  
***Causes of deferral or suspension of the contract***

If a candidate is on maternity leave, minimum payments will be made by INPS (national insurance) with a top-up payment made by Bocconi University up to the monthly amount of the contract.

**Bocconi**

2





*Article. 8*  
*Treatment of Personal Data*

All personal data supplied to the Faculty and Research Division of Bocconi University will be used in compliance with Regulation (EU) 2016/679 (General Data Protection Regulation) for the current evaluation procedure and for the conferral of a collaboration contract.

*Article. 9*  
*Advertising*

The advertisement of the above-mentioned position is published on the Bocconi University website. Bocconi University may also publish this advertisement on the main international job opening websites for this sector. A copy of this advertisement is available from the Faculty and Research Division.

This advertisement is also published in Italian. In case of discrepancies between the Italian and English texts, the Italian version will be considered definitive.

Director of the Research and Faculty Division  
(dott. Marcello Valtolina)



ATTACHMENT A

Application Form

Al Magnifico Rettore  
dell'Università Commerciale "Luigi Bocconi"  
Via Sarfatti 25  
20136 MILANO

I, the undersigned ..... born in ..... on  
(DoB) ..... resident in ..... address .....  
house number.....postcode..... e-mail.....  
tel.....mobile.....

ASKS

to be admitted to the selection, by means of qualifications and exam, relating to the competition number \_\_\_\_\_ of (date)\_\_\_\_\_ for the assignment of **1 collaboration contract for the duration of 3 months**, to undertake research activity at the Research Centre ICRIOS of Bocconi University, as part of the project "Flexible-working hours and career paths: A test with LinkedIn data".

To this end, I declare:

- a) to be a citizen of .....
- b) that my current address is ..... postcode .....,  
.....tel. .... , (any changes to this address will  
be promptly communicated)
- c) to have a degree in .....from the University.....,  
conferred on (date).....with a grade  
of.....
- d) to be in the possession of other qualifications (if applicable);
- e) Fiscal Code .....

I, the undersigned, attach to my application:

- 1) a scientific, professional curriculum vitae;
- 2) Degree certificate.

Date .....

Signature.....

N.B.: documents and qualifications must be presented in pdf format. By completing this form, the candidate declares that any documents produced are exact copies of the original. Any false declarations will be punished by Law.

Date .....

Signature .....