

Curriculum Vitae – Fall 2025

Family name: Caló
Given name: Ximena
Gender: Female
Date of birth: 09/10/1995
Citizenship: Argentina
email address: ximena.calo@unibocconi.it
Website: www.ximenacalo.com

Research Interests

Political economy; Political behavior and representation; Comparative politics; Gender and politics

Qualifications

Bocconi University

Department of Social and Political Sciences
Doctor of Philosophy (PhD) in Social and Political Sciences

Milan, IT
 2022-present

The London School of Economics and Political Science (LSE)

European Institute
Master of Science by Research (MSc(Res)) in European Studies

London, UK
 2019-2020

Boston University (BU)

Pardee School of Global Studies, College of Arts & Sciences
Double Bachelor of Arts (BA) in Political Science (Honors) & Latin American Studies

Boston, USA
 2014-2018

Research Experience & Affiliations

AXA Research Lab on Gender Equality

Bocconi University
Research Fellow (Fall 2022-present)
Pre-Doctoral Fellow (Spring 2021-Fall 2022)

Milan, IT
 January 2021-present

Visiting Periods (Scheduled)

John Hopkins University

SNF Agora Academy
 • Scheduled visit with Dawn Teele

Baltimore, USA
 March-May 2026

Stockholm University

Swedish Institute for Social Research
 • Scheduled visit with Joanna Rickne

Stockholm, SE
 January-March 2026

Awards and Scholarships

PhD Merit-Based Fellowship

Department of Social and Political Sciences, Bocconi University

2022-2026

Junior Researcher Grant

AXA Research Lab on Gender Equality, Bocconi University

2021-2022

Best Dissertation Award

European Institute, LSE

2020

Best Thesis Award

Department of Political Science, BU

2018

Publications

Policy Reports

2024

- “Empowering women, building sustainable assets: Strengthening the depth of gender lens investing across asset classes,” commissioned by UN Women, *with A. Falth (UN Women), V. Vincensini (UN Women), N. Imamura (Consultant), J. Aggarwala (Consultant), C. Borneman (Phenix Capital Group), M. Gil Mendoza (Phenix Capital Group), L. Boni (TIRESIA – Politecnico di Milano), Z. Hazal Kopal (TIRESIA – Politecnico di Milano), C. Cremasco (TIRESIA – Politecnico di Milano), and P. Profeta (AXA Research Lab on Gender Equality – Bocconi University)*

[Interview for ESG Investor]

2023

- “The State of Italian Boys: Understanding and Transforming Gender Norms in the Lives of Italian Boys,” commissioned by Equimundo and Kering Foundation, *with P. Profeta (AXA Research Lab on Gender Equality, Bocconi University), V. Castaño Ruiz (Plan International), A. Vivoli (ARCO Lab – Università degli Studi di Firenze), I. Fattacciu (ARCO Lab – Università degli Studi di Firenze), and F. Ciani (ARCO Lab – Università degli Studi di Firenze)*

2022

- “COVID-19 and the gender divide at work and home,” commissioned by Eurofound, *with S. Nivakoski (Eurofound), P. Profeta (AXA Research Lab on Gender Equality, Bocconi University), and L. Mencarini (Bocconi University)*

[Brief summary (in Italian) for *InGenere*]

2021

- “Reporting Obligations Regarding Gender Equality and Equal Pay: State of play among Member States and avenues for upgrading and implementing legal sanctions towards companies,” commissioned by the European Parliament’s Committee on Legal Affairs (JURI), *with P. Profeta (AXA Research Lab on Gender Equality – Bocconi University) and M. L. Passador (Harvard University | University of Luxembourg | Bocconi University)*

[Interview (in Italian) for Bocconi Knowledge]

- “COVID-19 and its economic impact on women and women’s poverty: Insights from 5 European countries,” commissioned by the European Parliament’s Committee on Women’s Rights and Gender Equality (FEMM), *with P. Profeta (AXA Research Lab on Gender Equality – Bocconi University) and R. Occhiuzzi (AXA Research Lab on Gender Equality – Bocconi University)*

Work in Progress

Working Papers

- “From Voters to Politicians: The Vanishing Gender Gap in Preferences” (*with Paola Profeta, R. Puglisi, S. Scabrosetti*)

Work in Progress

- “The Political Aftershocks of Natural Disasters: Gender and Electoral Performance” (solo project)
- “The US Civil War and Women’s Economic Empowerment” (*with G. Gauthier*)

Conferences, Presentations & Workshops

2025: CIVICA Political Behavior and Institutions (PoBI) Conference (Vienna, AT – May); Italian Political Science Association (SISP) Conference (Naples, IT – September)

Teaching

Bocconi University

Teaching Assistant

- Course 30298 – Diversity Management and Policy (Bsc): Spring 2022; Spring 2023; Spring 2024; Spring 2025; Spring 2026
- Course 20608 – Public Economics (MSc): Fall 2022; Fall 2023; Fall 2024; Fall 2025
- Course 20832 – Diversity and Global Policy (MSc): Fall 2024; Fall 2025
- Course 20633 – Welfare and Politics (MSc): Fall 2023; Fall 2024
- Course 30335 – Political Economics (BSc): Spring 2024; Spring 2025
- Course 30572 – Media, Political Elites and the Public (BSc): Spring 2024

CIVICA European Week

Tutor

- The National University of Political Studies and Public Administration (Bucharest, RO – June 2025)

Academic Service

- **Reviewer:** *Politics, Groups, and Identities (1)*; *Latin American Policy (1)*; *Journal of Family Studies (1)*
- **Committees and associations:** Equal Opportunities and Diversity Committee (Bocconi University 2023 – present); Association for Gender Equality and Diversity in Academia (AGEDA) (Bocconi University, 2023 – present); LSE European Institute Teaching Committee (LSE, 2019 – 2020)

Other Professional Experience

Global Financial Integrity

Research Assistant

Washington, DC, USA

01/2021-04/2021

Center for the Study of Democracy

Research Assistant

Sofia, Bulgaria

11/2020-01/2021

International Center for Parliamentary Studies

Research and Production Manager

International Events Coordinator

London, UK

09/2018-12/2019

Skills

- **Languages:** Spanish (native); English (fluent); Italian (intermediate)
- **Technical:** STATA (advanced); R (intermediate); Python (beginner)