

Milano, 16/09/2022 prot. n. 10433

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CALL FOR THE APPLICATION FOR THE AWARD OF 1 RESEARCH GRANT FOR THE SECTORS 13/B1 BUSINESS ADMINISTRATION AND ACCOUNTING STUDIES AND 13/B2 MANAGEMENT AT THE "SDA-DIR" OF UNIVERSITA' COMMERCIALE "LUIGI BOCCONI" OF MILAN.

Article. 1 Call for Competition

To promote the education and improvement of junior scholars, the Università Commerciale "Luigi Bocconi" of Milan, announces a competition by exams and academic titles for the award, by means of an appropriate contract, according to art. 22 of Law 240/2010 and using the relative University Regulations emanated with the Rectoral Decree n° 129 of 10th June 2011, of 1 research grant with the following characteristics:

Duration: TWO YEARS

Sector: 13/B1 Business Administration and Accounting Studies (Scientific Sector SECS-

P/07 Business Administration and Accounting Studies)

Sector: 13/B2 Management (Scientific Sector SECS-P/08 Management)

In the Center SDA-DIR (Strategy, Entrepreneurship and Governance area) – Sustainability Lab

SDA Bocconi School of Management, Bocconi University

Professor of referral: prof. Francesco PERRINI

Title of the Research Project: "Strategizing sustainability business model for a new circular

Job Description: "Define the fundamentals of a circular economy and the characteristics of a circular and sustainable business model. Describe the investments, costs and benefits of the transformation into circular business model."

Article. 2 Admission Requirements

In order to participate in the competition, the candidate must have, as a preferred qualification, the possession of a PhD or equivalent, carried out in Italy or abroad, or in the course of being conferred.

Relations (up to the fourth degree of kinship) to any professor in the University Board, the University Rector or the Managing Director are not allowed.

The award of the research grant is incompatible with any participation in degree courses, specialist or master's degree, University master's degree, research doctorate with scholarship in Italy or abroad and if the candidate is a public employee, they must take unpaid leave.

If the candidate has benefitted from any previous grants or scholarships with any university according to article 22 of the Law 240/2010 and contracts according to article 24 of the Law 240/2010, they cannot exceed a total of twelve years, even if not continuous. Time off for maternity or health reasons is not counted as part of the twelve years.



These statutory pre-requisites must be in place at the deadline for the presentation of applications determined by the present announcement.

Candidates may obtain a conditional acceptance. At any time, the administration can arrange, with reason, exclusion from the selection procedure due to the lack of necessary pre-requisites.



Article. 3 Applications

Applicants should apply by submitting the complete package via our on-line application system, which can be found at comitatofaculty@sdabocconi.it by **16 October 2022**.

Each candidate's application must clearly indicate:

- surname and name
- date and place of birth
- fiscal code (codice fiscale) (if available)
- citizenship
- residence
- contact address
- educational qualifications (degree and PhD)

The application must include the following documents, which must be attached to the application:

- Professional C.V., in pdf format:
- A list of titles and publications in pdf format;
- any certificate or document proving the scientific preparation in the chosen field, which the candidate intends to submit for evaluation, in pdf format:

The award of the research grant is compatible with any form of occasional work but incompatible with any simultaneous use of PhD grants, specialist schools or post-doctorate grants.

If the candidate covers any other position, the candidate must attach a declaration specifying the type of activity undertaken, duration and the university in which they are carrying out their research and the commitment to give up the employment if conferred the grant due to incompatibility.

Finally, if the candidate has benefitted from any previous grants or scholarships with any University, they must attach a declaration explaining the time period, length and University where they benefitted from the grant.

Article. 4 Evaluation Committee

The Evaluation Committee of the current competition, named by the Rector, is made up of three core faculty professors who will remain for two years in their role.

The competition will be carried out by an evaluation of titles and examination, by means of an interview.



The Committee can allocate a maximum of 100 points for each candidate:

- 30 points for the evaluation of CV and academic titles;
- 30 points for the evaluation of scientific publications presented;
- 40 points for the evaluation by interview

In order to be admitted for the interview, candidates must first achieve a minimum of 40/100 points in the evaluation of titles, publications.

Candidates will be informed of the interview date by e-mail, with adequate advance notice. The interview can also be carried out via *conference call*. There is also the possibility that an interview can be carried out in a room at the University with advance notice of at least 7 days. The interview will be open to the public.

At the end of the assessment, the Committee formulates a final judgement for each candidate

and creates a ranking in descending order on the basis of the score obtained, thereby awarding the research grants to winning candidates.

The Committee may appoint suitable candidates who can take over in the event of withdrawal/renunciation of the winner.

Each winning candidate will receive a written communication, with the grant that should be duly signed, before the deadline of 15 days after receiving the letter.

The grant cannot be divided. If for any reason the candidate stops receiving the grant, they cannot be substituted by other candidates who have not won a grant.

Article.5 Rights and Duties of the Grant Winner

The grant will last for two years and indicatively run from 1st November 2022.

The award of the grant implies a commitment to undertake research, study and preparation of research for at least four days a week.

The normal obligations of the research include:

- Research activity as part of the Research Project presented, as well as additional programs elaborated by the SDA-DIR Bocconi, supervised by the *Professor of referral*, who will check the activity carried out;

All other work, for the University or externally, undertaken outside of the four days in the University, should not conflict with that of the researcher at Bocconi University. A judgment of these circumstances will be decided by the SDA-DIR Bocconi Director, having consulted the professor of referral.

Such circumstances will lead to the ending of the assignment of the grant.

The award of the research grant does not constitute an employment contract and does not confer any rights to teaching roles within the University.

Article.6 Economic Compensation

The amount of the research grant is €25.000,00 gross per annum.

The amount is excluded from "Irpef tax" (income tax), according to article 4 of the Law dated 13th August 1984, n°476 and subsequent modifications and additions and subject to social security according to article 2, comma 26 and the Law dated 8th August 1995, n°335 and subsequent modifications and additions.

The University will provide insurance for risks of injury and civil responsibility.

The payment will be made monthly post-dated, following presentation before the tenth day of each month, of a payment note, signed by the *Professor of Referral* with the scope of checking the activity undertaken.

Article.7 Causes of deferral or suspension of the grant

If a candidate is on maternity leave, minimal payments will be made by INPS (national insurance) as according to the Ministerial Decree dated 12th July 2007, published in the "Gazzetta Ufficiale" n. 247 of 23rd October 2007. For illness the article 1, comma 788 of the Law 27th December 2006,

n. 296 and subsequent modifications and additions will apply. During the period of obligatory maternity leave a top-up payment will be made by Bocconi University up to the monthly amount of the grant as according to article 5 of the Decree dated 12th July 2007.

Article. 8 Stays Abroad

Stays abroad, for study reasons, should be approved by the Rector beforehand, by means of a formal assessment by the SDA-DIR Bocconi Director, having conferred with the *Professor of referral*.

Article. 9 Certificate of the activity carried out

At the end of the grant, the beneficiary has the right to ask for a certificate from the *Professor of Referral*, stating the scientific activity carried out during their time in Bocconi as a researcher.



Article. 10 Treatment of Personal Data

According to a General Data Protection Regulation n. 679/2016 all personal data supplied by candidates to the Faculty and Staff Administration, both in electronic and paper format, is exclusively for evaluation purposes and to publicize the acts related to the current evaluation procedure and the conferral of a Research Grant position as detailed in this announcement.

Article. 11 Advertising

The announcement of the competition for assigning the research grants is advertised on the Bocconi University website, as well as the Italian Ministry and European Union websites. Università Bocconi can also publish this announcement on the main international job opening websites for this scientific sector. Copy of this advert is available from the Faculty and Staff Administration.

This announcement is published in English. In case of divergences between Italian and English text, the Italian version will be considered definitive

SSOCIATE DEAN PER LA FACULTY (prof. Andrea Dossi)