

COMPETITION BY EXAM AND ACADEMIC TITLES, ANNOUNCED ON 16.03.2020, PROT. N. 21980 FOR THE CONFERRAL OF 1 RESEARCH GRANT WITH A DURATION OF ONE YEAR FOR THE SECTOR 13/B2 – ECONOMICS AND MANAGEMENT OF FIRMS AT THE DEPARTMENT OF MANAGEMENT AND TECHNOLOGY OF UNIVERSITÀ COMMERCIALE "LUIGI BOCCONI" OF MILAN

Minutes 2

The Judging Committee of the competition by exam and academic titles for 1 spot for a Research Grant related to sector 13/B2 (Scientific Sector Economics and management of firms) with a duration of one year at the Department of Management and Technology of Università Commerciale "Luigi Bocconi" of Milan is made up of:

- Prof. Alfonso Gambardella, Full Professor
- Prof. Arnaldo Camuffo, Full Professor
- Prof. Claudio Panico, Associate Professor

met on April 27th, at 2 p.m., in conference call as prescribed by norms related to the spread of COVID-19 with the candidates admitted to the oral exam in the selection made on April 18th 2020 as per the previous minutes.

The Committee has acknowledged the rules established in the field of public competitions by art. 6, 8, 11, 15 of Presidential Decree 487/1994, as amended and supplemented by Presidential Decree 693/1996.

Candidates are summoned by the commission in the following order:

- BACCO FRANCESCA
- BAHOO TORODI ALIASGHAR
- MESSINESE DANILO
- SPINA CHIARA

The Committee proceeded with conference call with the candidate **BACCO FRANCESCA** at 2 p.m. upon verification of her identity (id. Document attached).

The candidate was asked to describe her research experience and accomplishments as well as her current and future professional goals. She showed familiarity with the entrepreneurship literature with particular emphasis on the sociological and organizational aspects of the entrepreneurial process. The interview ended at 2.40 p.m..

The Committee proceeded with conference call with the candidate **BAHOO TORODI ALIASGHAR** at 2.45 p.m. upon verification of his identity (id. Document attached).

The candidate was asked to describe his research experience and accomplishments as well as his current and future professional goals. He showed familiarity with the entrepreneurship literature with particular emphasis on the role of spin-offs and knowledge generation and transfer.

The interview ended at 3.15 p.m..

The Committee proceeded with conference call with the candidate **MESSINESE DANILO** at 3.20 p.m. upon verification of his identity (id. Document attached).

The candidate was asked to describe his research experience and accomplishments as well as his current and future professional goals. He showed familiarity with the entrepreneurship literature with particular emphasis on modeling entrepreneurial decision-making.

The interview ended at 3.55 p.m..



The Committee proceeded with conference call with the candidate **SPINA CHIARA** at 4.00 p.m. upon verification of her identity (id. Document attached).

The candidate was asked to describe her research experience and accomplishments as well as her current and future professional goals. She showed familiarity with the entrepreneurship literature with particular emphasis on alternative approaches to structuring the entrepreneurial process.

The interview ended at 4.30 p.m..

The Commission proceeded to evaluate the interviews according to the previously established criteria, and assigned the following scores:

Candidate	Interview
BACCO FRANCESCA	84
BAHOO TORODI ALIASGHAR	78
MESSINESE DANILO	72
SPINA CHIARA	82

Therefore, given the previous evaluation of the CV, academic and scientific titles, publications and the interview, the total score is as follows:

Candidate	Academic and research qualifications	Publications	Interview	Total
BACCO FRANCESCA	28	18	38	84
BAHOO TORODI ALIASGHAR	28	20	30	78
MESSINESE DANILO	24	16	32	72
SPINA CHIARA	30	30	22	82

Overall assessment:

BACCO FRANCESCA

The candidate has very good competencies and her profile is coherent with the content and methods of the research project.

BAHOO TORODI ALIASGHAR

The candidate has very good competencies and his profile is partially coherent with the content and methods of the research project.

MESSINESE DANILO

The candidate has good competencies and his profile is coherent with the content and methods of the research project.



SPINA CHIARA

The candidate has very good competencies and her profile is coherent with the content and methods of the research project.

The Commission unanimously declares the candidate FRANCESCA BACCO to be the winner of the competition with effect from May 1st 2020

The Commission passed this report to the Faculty and Research Division of Università Commerciale Luigi Bocconi for subsequent compliance.

Read, approved and signed.

Milan, April 27th 2020

Prof. Allows Journell (President)

(Member)

Prof. Perico

Analolo Commiffo

Prof. (Secretary)





















