

Navya Pandit

curriculum vitæ

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FORMATION

Bocconi University, Italy

defense 2023 PhD in Business Administration and Management
Dissertation: *Agents for social change? Studying the role of organizational actors in the quest for corporate sustainability*
Committee: Charles Williams (chair), Anne Jacqueminet, Myriam Mariani

Dalhousie University, Canada

2017 Master in Environmental Studies

Sri Sathya Sai Institute of Higher Learning, India

2014 Master of Science in Biosciences (specialization: Plant Biotechnology)
2011 Bachelor of Science in Biosciences

RESEARCH INTERESTS

Corporate sustainability, Strategy, Organizational goals

RESEARCH PUBLICATIONS

N. Pandit, C. Prox, C. Baldwin. *Studying modular design: An interview with Professor Carliss Y. Baldwin*. *Journal of Organization Design* (2022). <https://doi.org/10.1007/s41469-022-00119-5>

Working papers

N. Pandit, A. Jacqueminet, C. Bode. *The walls have ears: Studying the impact of selective disclosure on employee evaluations* (job market paper, in preparation for submission, SMS Best Conference PhD Paper Prize nominee, 2020)

N. Pandit, C. Williams. *Making it to the top and staying there: Prioritizing ESG on the agenda of corporate boards* (in preparation for submission, SMS Best Conference PhD Paper Prize nominee, 2020)

Select works in progress

N. Pandit, C. Williams. *Board overlaps and ESG integration* (data analysis)

B. Bas, **N. Pandit**. *Open science and citations* (data analysis)

RESEARCH PRESENTATIONS

2022 Academy of Management (AOM) Annual Conference, Seattle
2022 Bocconi PhD Study Days, Milan
2022 Bocconi-INSEAD PhD Seminar Series
2022 Alliance for Research on Corporate Sustainability Annual Conference (ARCS), Milan
2021 AOM Annual Conference
2021 Bocconi Brownbag Seminar
2021 SKEMA KTO Paper Development Workshop
2020 Strategic Management Society (SMS) Annual Conference

DOCTORAL CONSORTIA AND WORKSHOPS

- 2022 Consortium for Competitiveness and Cooperation (CCC) Conference, Toronto
- 2021 CIVICA Doctoral Conference, Florence
- 2021 Strategy, Entrepreneurship and Innovation (SEI) Doctoral Consortium, Barcelona
- 2021 XIII Medici Summer School
- 2020 Ivey/ARCS PhD Sustainability Academy
- 2020 ETH PhD Academy on Sustainability and Technology
- 2020 Strategy Science Doctoral Workshop

AWARDS, GRANTS AND SCHOLARSHIPS

- 2019 Bocconi Junior Researchers' Grant (with Anne Jacqueminet), Bocconi U., Italy
- 2017 Merit-based Fellowship for Doctoral Studies, Bocconi U., Italy
- 2016 Industrial Research Assistance Program Grant, National Research Council, Canada
- 2015 Nova Scotia Graduate Scholarship, Dalhousie U., Canada
- 2014 Top Academic Performance for excellence in graduate studies, SSSIHL, India

TEACHING

- Bocconi U. Instructor, Undergraduate Business Strategy (2022)
- Instructor, Graduate Behavioural Skills Seminar (2021), *evaluation: 9/10*
- Teaching Assistant (TA), International Business Strategy, with Anne Jacqueminet (2019,2020,2021,2022)
- TA, Business Strategy, with Nilanjana Dutt and Anne Jacqueminet (2019,2020,2021)
- TA, Competitive Strategies in Creative Industries, with Pedro Aceves (2019,2020,2021)
- TA, Corporate Strategy, with Charles Williams and Giada Di Stefano (2020,2021)
- TA, Decision Making and Negotiation, with Anna Grandori (2020,2021)
- TA, Institutions and Global Strategy, with Sonja Opper (2020)
- TA, Management, with Harsh Ketkar and Charles Williams (2020)
- TA, CSR and Ethics in Business, with Pedro Aceves (2019)
- Dalhousie U. TA, Environmental Informatics (2016,2017)
- TA, Ecological Goods and Services (2017)
- TA, Science of Wetland Ecosystems (2016)

EDITORIAL AND MANAGERIAL

- Organizing committee, ARCS Annual Conference (2022)
- Co-organiser, Bocconi-INSEAD PhD Seminar Series (2021-2022)
- Organiser, Bocconi BA&M PhD Seminar Series (2020-2021)
- Co-Organiser, AOM Professional Development Workshop on "Current research in corporate governance and sustainability" (2021)
- Reviewer for Research Policy and Strategic Management Journal
- Reviewer for AOM, ARCS and SMS Annual Conferences

PROFESSIONAL AFFILIATIONS

- Member, Academy of Management (AOM)
- Member, Strategic Management Society (SMS)
- Member, Alliance for Research on Corporate Sustainability (ARCS)