

INTENDED LEARNING OUTCOMES - Global Law for Organizations, Business Enterprises and Institutions**CORE AREA OF STUDY****Knowledge and Understanding (CORE)**

Graduates will acquire advanced knowledge related to:	<i>Knowledge and Understanding will be achieved through the following activities:</i>
1) the functioning of institutions and public organization: A comprehensive and interconnected understanding of the mechanisms, policies, and strategies that shape governance, law, and policy-making on both regional and global scales, equipping them to critically analyze and address complex contemporary challenges. In particular, students will learn about: 1.1 The political organizations and institutions (such as the United Nations and the Council of Europe) responsible for upholding democracy, fundamental rights, judicial independence, and the rule of law at both global and regional levels, and their interconnected roles in promoting these principles. 1.2 The attitudes and strategies of key political actors, with a focus on strategic approaches to international law and its key players, and on the European Union's external actions, emphasizing the interplay between EU policies and global dynamics. 1.3 The processes, principles, and strategies involved in the development and implementation of public policies and legislation, with attention to their historical roots and broader societal impacts; and methods and techniques for assessing their impact, enabling an understanding of their effectiveness and the consequences they produce across various contexts.	1.1 Global regulation, democracy, and the rule of law 1.2 Rules and political actors Module 1: Law and policies of European Union (advanced) Module 2: A Strategic International Criminal Law 1.3 The making and assessment of policies and regulations Module 1: Policy and law making Module 2: Impact assessment

2) the functioning of business enterprises and private organizations: A nuanced understanding of the challenges and opportunities businesses face in complying with global legal frameworks, while maintaining strong, principled relationships with their stakeholders. In particular, students will delve into these interconnected topics: 2.1.1 The supranational rules ensuring fairness in consumer contracts, designed to prevent companies from exploiting their superior bargaining power. 2.1.2 The supranational regulations governing human resources and labor relations, addressing both individual and collective labor issues. This includes an exploration of workplace rights, equality, collective bargaining, and compliance with international labor standards. 2.2 The processes and mechanisms by which businesses adhere to regulatory frameworks, ranging from sector-specific rules (applicable to industries such as banking, telecommunications, digital platforms, and energy) to overarching requirements like tax compliance, criminal law, and environmental protection.	2.1 Corporations and their stakeholders 2.1.1 Module 1: Consumer protection and contracts 2.1.2 Module 2: Human Resources Regulation 2.2.1 Corporate compliance 1 Module 1: Regulatory compliance Module 2: Ecology institutions and tax governance 2.2.2 Corporate compliance 2 Module 1: Criminal Corporate compliance Module 2: Environmental compliance and sustainability
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CORE AREA OF STUDY

Ability to Apply Knowledge and Understanding

Graduates will be able to:	<i>Ability to Apply Knowledge and Understanding will be achieved through the following activities:</i>
1) Regarding institutions and public organizations: critically engage with, influence, and innovate within the fields of governance, law, and policy-making, addressing contemporary global challenges with analytical rigor and strategic insight. In particular, students will be able to: 1.1 analyze and evaluate political institutions and organizations, by critically assessing the roles, functions, interconnections, and effectiveness in upholding democracy, judicial independence, fundamental rights, and the rule of law; 1.2 strategically engage with international and EU law and key political actors, by understanding how states, international organizations, and non-governmental entities operate and by critically examine the interplay between EU policies and global dynamics; 1.3 develop and implement public policies and legislation, by mastering the principles and strategies of public policy and legislative development, including conducting historical and societal analyses of policies to understand their roots and broader implications; and by applying advanced methods to assess policy impacts, ensuring comprehensive evaluations of their effectiveness and contextual consequences.	1.1 Global regulation, democracy, and the rule of law 1.2 Rules and political actors Module 1: Law and policies of European Union (advanced) Module 2: International Criminal Law 1.3 The making and assessment of policies and regulations Module 1: Policy and law making Module 2: Impact assessment
2) Regarding business enterprises and private organizations: navigate the complexities of legal and regulatory compliance, foster principled stakeholder relationships, and address the ethical challenges businesses face in a globalized world. In particular, students will be able to: 2.1.1 evaluate the fairness of consumer contracts across jurisdictions and advocate for and implement equitable terms that protect consumer rights and promote sustainable business practices;	2.1 Corporations and their stakeholders 2.1.1 Module 1: Consumer protection and contracts

2.1.2 interpret and apply supranational labor regulations that govern workplace rights, equality, and collective bargaining, as well as develop policies that align with international labor standards while addressing individual and collective labor challenges effectively. 2.2 Navigate and implement regulatory compliance mechanisms to ensure alignment with both sector-specific and overarching regulatory frameworks. Students will put in play their practical skills in designing compliance programs, establishing processes to ensure adherence, and understanding the implications (even criminal ones) of non-compliance.	2.1.2 Module 2: Human Resources Regulation 2.2.1 Corporate compliance 1 Module 1: Regulatory compliance Module 2: Ecology institutions and tax governance 2.2.2 Corporate compliance 2 Module 1: Criminal Corporate compliance Module 2: Environmental compliance and sustainability
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COMPLEMENTARY AREA OF STUDY

Knowledge and understanding

Graduates will acquire advanced knowledge related to:	
3) cross-cutting topics relevant to any workplace, whether public or private, in particular: 3.1 <i>Implicit Biases and Stereotypes</i>: Understanding how biases and stereotypes based on factors such as age, gender, ethnicity, or social status influence workplace decision-making, and exploring strategies to mitigate their impact. 3.2 <i>Automated Systems and Data</i>: Exploring the fundamental principles that govern how public and private organizations may use artificial intelligence, as well as how they handle data – especially personal ones – to impact individuals. 3.3 <i>Criminal and Civil Judicial Systems</i>: gaining insights into how companies navigate the above mentioned systems, including the use of alternative dispute resolution mechanisms to address conflicts.	3.1 Diversity, equity and inclusion 3.2 Automated systems and data Module 1: AI Governance and fundamental rights Module 2: Privacy and personal data protection 3.3 Navigating the Judicial System and Alternative Dispute Resolution Mechanisms Module 1: Criminal justice systems Module 2: Business remedial law
4) topics identified on the basis of their personal interests and inclinations in order to personalize their preparation. They will choose among different educational activities (elective course / internship; professional skills seminars / moot court competition / legal clinics) that allow to widen and deepen their knowledge with a multi-faceted hands-on approach. 5) Regarding languages, besides English (which is an entry requirement), graduates will acquire knowledge of another EU language (Italian: at least level A2; other EU language among those listed in the University Guide: at least level B1 business; Italian is compulsory for non-Italian native speakers).	4.1 Elective Course / internship 4.2 Moot Competition/ Legal Clinics/ Professional skills seminars 5) EU language

COMPLEMENTARY AREA OF STUDY

Ability to apply knowledge and understanding

Graduates will be able to:	
3) handle current topical issues, common to any workplace, whether public or private, in particular: 3.1 Recognizing the biases implicit in reasoning and decision-making processes in the workplace and social relationship and handling them with specific strategies and processes; 3.2 Governing and dealing with artificial intelligence systems and the data they use to work, especially when these are personal data; 3.3 Addressing challenges in law enforcement by evaluating contemporary practices in criminal and civil justice systems and examining their associated difficulties. Additionally, connecting these practices to broader governance frameworks, where firms rely on alternative dispute resolution mechanisms outside traditional legal systems. .	3.1 Diversity, equity and inclusion 3.2 Automated systems and data Module 1: AI Governance Module 2: Privacy and personal data protection 3.3 Navigating the Judicial System and Alternative Dispute Resolution Mechanisms Module 1: Criminal justice systems Module 2: Business remedial law
4) make use of the key concepts acquired (and related to the chosen educational activities) by applying the methods and tools they have been provided with. They will apply such methods and tools to gain a fully understanding of stakeholders' legal needs, to gather information from different sources in order to find answers and solutions, to write and present orally with strict logical legal reasoning 5) Regarding languages graduates will demonstrate written / oral comprehension and expression abilities in line with the exit levels required.	4.1 Elective Course/ internship 4.2 Moot Competition/ Legal Clinics/ Professional skills seminars 5. EU language

Making Judgements	Graduates will have acquired the ability to integrate legal knowledge, navigate complex global frameworks, and make informed judgments even in the face of incomplete information. They will be able to ensure that their decisions promote justice, compliance, and long-term sustainability in both public and private sectors. In particular, they will be able to synthesize perspectives from different legal domains, bridging public and private law to address transnational challenges. When shaping public policies, advising international organizations, or ensuring corporate compliance, they will apply a holistic and interdisciplinary approach that reflects the interconnected nature of today's legal and regulatory landscape.
Communication	Graduates will have acquired the communication skills and tools necessary to convey complex legal and regulatory concepts to both specialists and non-specialists in diverse global contexts. They will be able to articulate legal arguments clearly and effectively, ensuring that their insights are accessible to policymakers, business leaders, international organizations, and broader society. In particular, they will be able to engage in legal discourse across different jurisdictions and cultural settings, adapting their communication to multicultural audiences. They will also be proficient in delivering public presentations on legal and policy matters, utilizing modern IT tools to enhance clarity, persuasion, and impact in international professional environments.
Lifelong Learning Skills	Graduates will have acquired critical learning skills, grounded in solid methodological foundations, enabling them to independently update and expand their knowledge in global legal frameworks, policy development, and regulatory compliance across various international contexts.