

COMPETITION BY EXAM AND ACADEMIC TITLES, ANNOUNCED ON 01/07/2021, PROT. N. 103 FOR THE CONFERRAL OF 1 RESEARCH GRANT WITH A DURATION OF TWO YEARS FOR THE SECTOR 01/B1 INFORMATICS AT THE RESEARCH CENTRE BIDSA OF UNIVERSITÀ COMMERCIALE "LUIGI BOCCONI" OF MILAN

Minutes 2

The Judging Committee for the competition based on academic titles and examination for no. 1 position of research grant holder relating to the competition sector 01/B1 INFORMATICS (Scientific Sector INF/01 INFORMATICS) with a duration of two years at the Research Centre BIDSA of Università Commerciale "Luigi Bocconi" in Milan, consisting of:

- Prof. Dirk Hovy, Associate Professor
- Prof. Daniele Durante, Assistant Professor
- Prof Christoph Feinauer, Assistant Professor

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met on **Feb 24, 2021**, at **15:00**, for the interviews, made by conference call with the candidates admitted to the oral exam in the selection made on Feb 15, 2021 as per the previous minutes.

The Commission has acknowledged the rules established in the field of public competitions by art. 6, 8, 11, 15 of Presidential Decree 487/1994, as amended and supplemented by Presidential Decree 693/1996.

Candidates are summoned by the commission in the following order:

- Cercas Curry, Amanda, call at 15.00-15.20
- **Di Giovanni, Marco**, call at 15.20-15.40
- Lauscher, Anne, call at 15.40-16.00
- Ramponi, Alan, call at 16.00-16.20
- Welsch, Charles (declined)

The Commission proceeded with conference call with the candidate **Cercas Curry** at 15.00 upon verification of her identity.

The candidate was asked to outline her goals during and after the postdoc, plans for collaboration in Bocconi, a description of technical work, and what dish they would bring to a group dinner. The candidate responded by illustrating her current and future professional goals, her attitude towards team work, and showing a coherent profile with the areas required by the project as well. She inquired about the social cohesion in the group. The interview ended at 15.20.

The Commission proceeded with the conference call with the candidate **Di Giovanni** at 15.21 and verified his identity.



The candidate was asked to outline her goals during and after the postdoc, plans for collaboration in Bocconi, a description of technical work, and what dish they would bring to a group dinner. The candidate responded by illustrating her current and future professional goals, her attitude towards team work, and showing a coherent profile with the areas required by the project as well. The candidate inquired about the number of people in the lab and joint work with Prof. Zecchina.

The interview ended at 15.42.

The Commission proceeded with the conference call with the candidate **Lauscher** at 15.42 and verified her identity.

The candidate was asked to outline her goals during and after the postdoc, plans for collaboration in Bocconi, a description of technical work, and what dish they would bring to a group dinner. The candidate responded by illustrating her current and future professional goals, her attitude towards team work, and showing a coherent profile with the areas required by the project as well. The candidate inquired about supervision possibilities with students.

The interview ended at 16.04.

The Commission proceeded with the conference call with the candidate **Ramponi** at 16.04 and verified his identity.

The candidate was asked to outline her goals during and after the postdoc, plans for collaboration in Bocconi, a description of technical work, and what dish they would bring to a group dinner. The candidate responded by illustrating his current and future professional goals, his attitude towards team work, and showing a coherent profile with the areas required by the project as well. The candidate inquired about teaching and mentoring opportunities and a typical week in the lab.

The interview ended at 16.23.

The Commission proceeded to evaluate the interviews according to the previously established criteria, and assigned the following scores:

Candidate	Interview
Cercas Curry, Amanda	10
Di Giovanni, Marco	15
Lauscher, Anne	25
Ramponi, Alan	20
Welch Chales	Absent - declined

Therefore, given the previous evaluation of the CV, academic and scientific titles, publications and the interview, the total score is as follows:



Candidate	Academic and research qualifications	Publications	Interview	Total
Cercas Curry, Amanda	36	37	10	83
Di Giovanni, Marco	24	35	15	74
Lauscher, Anne	36	39	25	100
Ramponi, Alan	35	12	20	67
Welch Charles	23	34	/	59

Overall assessment:

Lauscher, Anne:

Excellent preparation, strong impression of a career vision throughout the position and thereafter. Demonstrated good technical knowledge and awareness of the field.

Di Giovanni, Marco:

Technically strong candidate, with good motivation for the position, but a slightly different background.

Ramponi, Alan:

Promising candidate with good impression of a career vision throughout the position and thereafter motivation for the position.

Cercas Curry, Amanda:

Technically strong candidate, slightly unclear motivation of career vision, excellent motivation for the position.

The Commission unanimously declares the candidate **Anne Lauscher** to be the winner of the competition with effect from **September 01, 2021**.

The Commission passed this report to the Faculty and Research Division of Università Commerciale Luigi Bocconi for subsequent compliance.



Read, approved and signed.

Milan, March 02, 2021

• Prof. Dirk Hovy (President)

• Prof. Cristoph Faineauer (Member)

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• Prof. Daniele Durante (Secretary)

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