

# YIFAN TIAN

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## EDUCATION

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### **Bocconi University**

*June 2025*

PhD in Business Administration and Management

*Advisor: Stefano Breschi*

### **University of Amsterdam**

*August 2016*

MSc in Business Economics

Track: Managerial Economics and Strategy

### **Nankai University**

*July 2015*

Bachelor in Economics

Bachelor in History

## RESEARCH INTERESTS

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Innovation, Strategic Human Capital, Entrepreneurship, Economic Geography, Knowledge

## AWARDS & HONORS

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Best Paper Proceedings (top 10%), Academy of Management 85th Annual Meeting

*2025*

Special Financial Support, Bocconi University

*2024 - 2025*

RSA Research Network Grant (with POLISS ESRs, £10,000)

*2024*

Research Fellowship, Bocconi University

*2023 - 2024*

Marie Curie European Training Networks Early Stage Researcher Fellowship

*2020 - 2023*

SPDB Scholarship, Pudong Development Bank

*2014 - 2015*

Nankai University Scholarship, Nankai University

*2012 - 2014*

## WORKING PAPERS

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### **The Shattered Career: How Job Displacement Channels High Performers Away from Productivity**

*Job market paper, single-authored*

- Technology & Policy Research Initiative (TPRI) workshop series, forthcoming winter 2025
- Academy of Management 84th Annual Meeting, 2025
- Bocconi Study Days, 2024, 2025
- Druid Academy, 2025
- #12 Wick workshop, 2024

### **Uncommon Knowledge Combinations in Startups and the Impacts on Startup Performance**

*with Stefano Breschi*

- RISE6 Workshop, 2023
- Academy of Management 83rd Annual Meeting, 2023
- SMS 43rd Annual Conference, 2023
- POLISS Summer School, 2021, 2022

### **Knowledge in Multi-Location Firms: Exploration, Internal Exploitation, and Integration**

*with Stefano Breschi*

- Academy of Management 84th Annual Meeting, 2024
- Geography of Innovation Winter School, 2024
- POLISS Summer School, 2023

## WORK IN PROGRESS

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### Lobbying and Innovation

with Nilanjana Dutt and Felix Poege

- Data analysis

## TEACHING EXPERIENCE

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Lecturer, Behavioural Skills Seminars	<i>forthcoming Fall</i>	<i>2025</i>
Lecturer, Introduction to Social Network Analysis with Python, ICRIOS Bocconi		<i>2024</i>
Lecturer, Quantitative Analysis, ICRIOS Bocconi		<i>2023</i>
Teaching assistant, Data-Driven Analysis and Decision-Making in Business		<i>2025</i>
Teaching assistant, Fundamentals of Innovation and Industrial Change		<i>2024</i>
Teaching assistant, Business Economics	<i>2023, 2024</i>	
Bocconi Excellence in Advanced Teaching (BEAT) Certificate		<i>2021</i>

## STUDIES ABROAD

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POLISS Summer School, Spanish National Research Council, Spain	<i>2023</i>
POLISS Winter School on Innovation Policy, Stavanger University, Norway	<i>2023</i>
Economics of Ideas, Science, and Innovation, Institute for Progress, online	<i>2022</i>
Academic Secondment at Stavanger University, Norway	<i>2022</i>
POLISS Summer School, Pecs University, Hungary	<i>2022</i>
Summer School on Economics and Management of Innovation, Duke University, US	<i>2022</i>
International PhD Course on Economic Geography, Utrecht University, Netherlands	<i>2022</i>
KAIST ISPI Innovation and Entrepreneurship Research Boot Camp, KAIST, online	<i>2021</i>
POLISS Summer School, Utrecht University, Netherlands	<i>2021</i>

## PROFESSIONAL SERVICE

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Reviewer: 84th & 83rd Annual Meeting of the Academy of Management  
Reviewed for *Industry and Innovation*

## PROFESSIONAL EXPERIENCE

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ShanghaiTech University	<i>2019</i>
Detecon International GmbH	<i>2017</i>

## SKILLS/HOBBIES

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<b>Language</b>	Chinese (native), English (proficient), Italian (beginner)
<b>Software</b>	Python, Stata, LaTeX, R, EViews, SPSS
<b>Hobbies</b>	Swimming, reading, and board games

## REFERENCES

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### Prof. Stefano Breschi, Ph.D.

Professor, Applied Economics  
Department of Management and Technology  
Bocconi University  
Milan, Italy  
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### Prof. Nilanjana Dutt, Ph.D.

Associate Professor, Strategy  
Department of Management and Technology  
Director of ICRIOS  
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### Prof. Dr. Felix Poege

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