

Milan, prot. n. 24555  
[Ref. R.F. H2020]

**COMPETITION FOR THE CONFERRAL OF 2 COLLABORATION CONTRACTS  
AT THE IGIER RESEARCH CENTRE OF UNIVERSITA' COMMERCIALE  
"LUIGI BOCCONI" OF MILAN, FINANCED BY ERC**

*Article. 1*

The Università Commerciale "Luigi Bocconi" of Milan is launching a competition based on qualifications and tests for the conferral, by means of an appropriate contract, of 2 collaboration contracts with the following characteristics:

Duration: 3 months

Research Centre: IGIER

Financed by: European Research Council (ERC)

Scientific Coordinator: Prof. Thomas Le Barbanchon

Research Project: ESEARCH - "Direct Empirical Evidence on Labor Market Search Theories"

The project proposes to provide new empirical evidence on the search strategies of both job seekers and of recruiters in the labor market. We expect our direct empirical evidence on search strategies to trigger new developments in search theories. Our results will guide policy-makers who design job boards and search subsidies to both recruiters and job seekers. We hope that the social impact of our research will be to reduce frictional unemployment and to increase the productivity of workers through a reduction of mismatch in the labor market.

Job description:

The RA will contribute to one or two research subprojects in applied economics, mostly in labor economics. Tasks will cover field-work (RCTs monitoring, survey management), data cleaning (especially web data), estimation of micro-econometrics models, and/or training of machine-learning algorithm. The position may require short travels in Europe.

*Article. 2*

*Admission Requirements*

In order to participate in the competition, the candidate must have the following requirements:

- Qualification: Bachelor degree in Economics (essential requirement); having obtained or be enrolled at a Master of Science course will be considered as an advantage;
- Well trained in econometric methods and have an outstanding academic background;

- Advanced knowledge of Stata, R or python is required;
- Knowledge of spoken and written English.

Relatives (up to the fourth degree of kinship) of professors in the University Council, the University Rector, or the Director General may not apply.

Candidates must be in possession of the above-mentioned requirements by the deadline for the presentation of applications as indicated in this advertisement.

Candidates may obtain conditional acceptance. At any time, the administration can arrange, within reason, exclusion from the selection procedure due to the lack of the necessary requirements.

### ***Article. 3*** ***Applications***

The attached Application Form, addressed to the Rector of Bocconi University, must be sent to the “Faculty and Research Division” office at [recruiting\\_ricerca@unibocconi.it](mailto:recruiting_ricerca@unibocconi.it). The deadline for submitting applications is **5 pm on 08/06/2020**.

Applications must clearly indicate:

- Name and surname
- date and place of birth
- fiscal code (codice fiscale)
- citizenship
- residence
- contact address
- qualifications (degree)

The application must include the following documents, which must be attached and sent via e-mail:

- degree certificate(s), in pdf format;
- professional CV, in pdf format.

### ***Article. 4*** ***Evaluation Committee***

The Evaluation Committee is composed as follows:

- 1<sup>st</sup> member: Director of the Research Centre or a representative
- 2<sup>nd</sup> member: Scientific Coordinator
- 3<sup>rd</sup> member: a person jointly appointed by the Director of the Research Centre and the Scientific Coordinator

The selection will be carried out by means of an evaluation of qualifications and an interview. The Committee can allocate a maximum of 100 points for each candidate:

- Minimum 30 – maximum 40 points for the evaluation of the CV, academic qualifications and scientific publications;
- Minimum 60 – maximum 70 points for the evaluation of the interview.

Based on the selected range for the evaluation of the CV, academic qualifications and scientific publications, the Evaluation Committee may indicate, in the evaluation minute, a minimum threshold for being admitted to the interview stage.

The total (phase 1 and phase 2) minimum score to be included in the ranking list is 60.

Candidates will be informed of the interview date via e-mail, with suitable advance notice. Interviews may be held via conference call, or face to face at the University premises.

The Committee will evaluate the candidates and will rank these based on the scores obtained. The list will be valid until the end of the project, should the Scientific Coordinator wish to use the same list to recruit additional researchers.

Winning candidates will be notified in writing of the award decision. Candidates must sign the contract at the latest 15 days after receipt.

The contract is individual and indivisible.

#### ***Article.5*** ***Rights and Duties of the Contract Worker***

The contracts will have a duration of 3 months and are likely to run from 1 September 2020.

Conferral of the contract implies a commitment to undertake research and dissemination activities at the university or any other contractually agreed location.

The normal obligations of the Contract Worker include:

- Research activity in the context of the Research Project, under the supervision of Prof. Thomas Le Barbanchon, Scientific Coordinator of the project who will assess the activity undertaken.

Activities undertaken outside of the scope of the contract, should not conflict with the contract with the University. The Director of the Centre will assess potential conflicts of this nature, following a consultation with the Scientific Coordinator.

Such circumstances will lead to the termination of the contract.

The conferral of the contract does not constitute an employment contract and does not confer any rights to teaching roles within the University.

#### ***Article.6*** ***Financial Compensation***

The amount of the first contract is €6.250 gross (estimated effort full-time); the amount of the second contract is €3.500 gross (estimated effort part-time).

The University will provide accident and liability insurance cover.

Payments will be normally made in monthly post-dated instalments, following the submission, by the deadline indicated by the Administration Department, of a payment note signed by the Scientific Coordinator who will verify the activity undertaken.

**Article.7**  
**Causes of deferral or suspension of the contract**

If a candidate is on maternity leave, minimum payments will be made by INPS (national insurance) with a top-up payment made by Bocconi University up to the monthly amount of the contract.

**Article. 8**  
**Treatment of Personal Data**


All personal data supplied to the Faculty and Research Division of Bocconi University will be used for the current evaluation procedure and for the conferral of a collaboration contract.

**Article. 9**  
**Advertising**

The advertisement of the above-mentioned position is published on the Bocconi University website. Bocconi University may also publish this advertisement on the main international job opening websites for this sector. A copy of this advertisement is available from the Faculty and Research Division.

This advertisement is also published in Italian. In case of discrepancies between the Italian and English texts, the Italian version will be considered definitive.

Faculty & Staff Administration  
(Marcello Valtolina)



**ATTACHMENT A**

**Application Form**

**Al Magnifico Rettore  
dell'Università Commerciale "Luigi Bocconi"**  
Via Sarfatti 25  
20136 MILANO

I, the undersigned ..... born in .....on  
(DoB) ..... resident in ..... address .....  
house number.....postcode..... e-mail.....  
tel.....mobile.....

**ASKS**

to be admitted to the selection, by means of qualifications and exam, relating to the competition number 24555 del 15/05/2020 [**Referral Code: R.F. H2020**] for the assignment of **1 collaboration contract for the duration of 3 months**, to undertake research activity at the Research Centre IGIER of Bocconi University, as part of the project ESEARCH (GA n° 758190) financed by ERC.

To this end, I declare:

- a) to be a citizen of .....
- b) that my current address is ..... postcode .....,  
.....tel. .... , (any changes to this address will be promptly communicated)
- c) to have a degree in .....from the University....., conferred on (date).....with a grade of.....
- d) to be in the possession of other qualifications (if applicable);
- e) Fiscal Code .....

I, the undersigned, attach to my application:

- 1) a scientific, professional curriculum vitae;
- 2) qualifications in my possession.

Date .....

Signature.....

N.B.: documents and qualifications must be presented in pdf format. By completing this form, the candidate declares that any documents produced are exact copies of the original. Any false declarations will be punished by Law.

Date .....

Signature .....