Milan, prot. n. 21726 [Ref. R.F. H2020]

COMPETITION FOR THE CONFERRAL OF 2 COLLABORATION CONTRACTS AT THE DONDENA RESEARCH CENTRE OF UNIVERSITA' COMMERCIALE "LUIGI BOCCONI" OF MILAN, FINANCED BY THE EUROPEAN COMMISSION (ERC)

#### Article. 1

The Università Commerciale "Luigi Bocconi" of Milan is launching a competition based on qualifications and tests for the conferral, by means of an appropriate contract, of 2 researchers with the following characteristics:

Duration: 22 months

Research Centre: DONDENA

Financed by: European Commission – ERC

Scientific Coordinator: Francesco Billari

Research Project: DisCont—"Discontinuities in Household and Family Formation" DisCont studies the impact of macro-level discontinuities such as the Great Recession and the Digital Revolution on household and family formation (including fertility) in post-industrial societies. The project is hosted at Bocconi (PI Prof. Billari), and is in collaboration with Oxford (Prof. Nielsen) and other senior researchers.

Job description:

Postdoctoral DisCont Fellows will contribute original research to DisCont, also in collaboration with the PI and other project members, and will support the PI in the scientific management of the project.

### Article. 2 Admission Requirements

In order to participate in the competition, the candidates must have the following requirements:

- PhD or equivalent in demography, economics, policy analysis, sociology or statistics/data science;
- Solid quantitative research skills and familiarity with statistical packages such as STATA and/or R;
- High potential for publication in top-level scientific journals.

Relatives (up to the fourth degree of kinship) of professors in the University Council, the University Rector, or the Director General may not apply.



Candidates must be in possession of the above-mentioned requirements by the deadline for the presentation of applications as indicated in this advertisement.

Candidates may obtain conditional acceptance. At any time, the administration can arrange, within reason, exclusion from the selection procedure due to the lack of the necessary requirements.

# Article. 3 Applications

The attached Application Form, addressed to the Rector of Bocconi University, must be sent to the "Faculty and Research Division" office at *recruiting\_ricerca@unibocconi.it*. The deadline for submitting applications is **5p.m.** on **22 March 2020**. Applications must clearly indicate:

- Name and surname
- date and place of birth
- fiscal code (codice fiscale)
- citizenship
- residence
- contact address
- qualifications (PhD)

The application must include the following documents, which must be attached and sent via e-mail:

- PhD certificate, in pdf format;
- professional CV, in pdf format;
- publications.

### Article. 4 Evaluation Committee

The Evaluation Committee is composed as follows:

- 1<sup>st</sup> member: Director of the Research Centre or a representative
- 2<sup>nd</sup> member: Scientific Coordinator
- 3<sup>rd</sup> member: a person jointly appointed by the Director of the Research Centre and the Scientific Coordinator

The selection will be carried out by means of an evaluation of qualifications and an interview.

The Committee can allocate a maximum of 100 points for each candidate:

- Maximum 40 points for the evaluation of the CV, academic qualifications and scientific publications;
- Maximum 60 points for the evaluation of the interview.





Based on the selected range for the evaluation of the CV, academic qualifications and scientific publications, the Evaluation Committee may indicate, in the evaluation minute, a minimum threshold for being admitted to the interview stage.

The total (phase 1 and phase 2) minimum score to be included in the ranking list is 60.

Candidates will be informed of the interview date via e-mail, with suitable advance notice. Interviews may be held via conference call, or face to face at the University premises.

The Committee will evaluate the candidates and will rank these based on the scores obtained.

Winning candidates will be notified in writing of the award decision. Candidates must sign the contract at the latest 15 days after receipt.

The contract is individual and indivisible.

# Article.5 Rights and Duties of the Contract Worker

The contracts will have a duration of 22 months and are likely to run from April 2020.

Conferral of the contract implies a commitment to undertake research and dissemination activities at the university or any other contractually agreed location.

The normal obligations of the Contract Worker include:

- Research activity in the context of the Research Project, under the supervision of Prof. Francesco Billari, Scientific Coordinator of the project DisCont who will assess the activity undertaken.

Activities undertaken outside of the scope of the contract, should not conflict with the contract with the University. The Director of the Centre will assess potential conflicts of this nature, following a consultation with the Scientific Coordinator. Such circumstances will lead to the termination of the contract.

The conferral of the contract does not constitute an employment contract and does not confer any rights to teaching roles within the University.

## Article.6 Financial Compensation

The amount of each contract will be up to 45,000 euro gross per year.

The University will provide accident and liability insurance cover.

Payments will be normally made in monthly post-dated instalments, following the submission, by the deadline indicated by the Administration Department, of a payment note signed by the Scientific Coordinator who will verify the activity undertaken.



# Article.7 Causes of deferral or suspension of the contract

If a candidate is on maternity leave, minimum payments will be made by INPS (national insurance) with a top-up payment made by Bocconi University up to the monthly amount of the contract.

# Article. 8 Treatment of Personal Data

All personal data supplied to the Faculty and Research Division of Bocconi University will be used for the current evaluation procedure and for the conferral of a collaboration contract.

#### Article. 9 Advertising

The advertisement of the above-mentioned position is published on the Bocconi University website. Bocconi University may also publish this advertisement on the main international job opening websites for this sector. A copy of this advertisement is available from the Faculty and Research Division.

This advertisement is also published in Italian. In case of discrepancies between the Italian and English texts, the Italian version will be considered definitive.

Head of Faculty and Staff Administration (Marcello Valtolina)



#### ATTACHMENT A

#### **Application Form**

Al Magnifico Rettore dell'Università Commerciale "Luigi Bocconi" Via Sarfatti 25 20136 MILANO

I, the undersigned	il
ASKS	
to be admitted to the selection, by means of qualifications and exam, relating to the competition number of (date) [Referral Code: H2020] for the assignment of 1 collaboration contract for the duration of 22 months, to undertake research activity at the Research Centre DONDENA of Bocconi University, as part of the project DisCont financed by ERC.	
To this end, I declare:	
a) to be a citizen of	postcode, (any changes to this address will be from the University, with a grade as (if applicable);
<ol> <li>a scientific, professional curriculum vitae;</li> <li>publications;</li> <li>PhD certificate.</li> </ol>	
Date	Signature
N.B.: documents and qualifications must be presented in pdf format. By completing this form, the candidate declares that any documents produced are exact copies of the original. Any false declarations will be punished by Law.	
Date	Signature

