

PhD in Social and Political Science
Bocconi University
Academic Year 2022-23

Inequality, Gender and Ethnicity
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Course description and objectives

In spite of the substantial increase of women's participation in education and labour market, gender gaps still persist in our societies. On one side, we observe differences in employment rates and wages between men and women, especially for women with children. On the other side, women are under-represented in economic decision-making. The glass ceiling is still very real both in the realm of firms and in politics. This course provides an interdisciplinary analysis of inequality and gender gaps. It includes social, economic and political determinants of the gender gaps, the consequences of such gaps for family and reproductive behaviour and the role of public policy in reducing them. It explores the evolution of gender gaps over the life-course, and it investigates the role of gender norms and culture in the gender revolution. The course also includes other dimensions of inequality, with a focus on ethnicity.

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Course outline

- Gender gaps in education and the labor market: Measures, Causes and Consequences
- Women, politics and policies. The role of quotas
- Women, business and the glass ceiling. The role of quotas
- Gender equity, gender equality, women double-shift and fertility. The gender revolution
- Gender norms and culture. Feminine and masculine gender equality
- Gender equality and the life-course. The role of aging
- Ethnicity