

YIFAN TIAN

Email: yifan.tian@phd.unibocconi.it

EDUCATION

Bocconi University PhD in Business Administration and Management ESR in Policies for Smart Specialisation (Marie Skłodowska-Curie Actions)	<i>June 2025</i>
University of Amsterdam MSc in Business Economics Track: Managerial Economics and Strategy	<i>August 2016</i>
Nankai University Bachelor in Economics Bachelor in History	<i>July 2015</i>

RESEARCH INTERESTS

Innovation, Strategic Human Capital, Entrepreneurship, Economic Geography, Knowledge

AWARDS & HONORS

Best Paper Proceedings (top 10%), Academy of Management 85th Annual Meeting	<i>2025</i>
RSA Research Network Grant (with POLISS ESRs)	<i>2024</i>
Research Fellowship, Bocconi University	<i>2023 – 2024</i>
Marie Curie European Training Networks Early Stage Researcher Fellowship	<i>2020 – 2023</i>
SPDB Scholarship, Pudong Development Bank	<i>2014 – 2015</i>
Nankai University Scholarship, Nankai University	<i>2012 – 2014</i>

WORKING PAPERS

Involuntary Mobility and Working Productivity: Evidence from the mass Layoffs in the United States

Job Market Paper, single-authored

- Druid Academy, 2025
- #12 Wick workshop, 2024

Uncommon Knowledge Combinations in Startups and the Impacts on Startup Performance

with Stefano Breschi

- RISE6 Workshop, 2023
- Academy of Management 83rd Annual Meeting, 2023
- SMS 43rd Annual Conference, 2023
- POLISS Summer School, 2022, 2021

Knowledge in Multi-Location Firms: Exploration, Internal Exploitation, and Integration

with Stefano Breschi

- Academy of Management 84th Annual Meeting, 2024
- Geography of Innovation Winter School, 2024
- POLISS Summer School, 2023

TEACHING EXPERIENCE

Lecturer, Introduction to Social Network Analysis with Python, ICRIOS Bocconi	2024
Lecturer, Quantitative Analysis, ICRIOS Bocconi	2023
Teaching assistant, Data-Driven Analysis and Decision-Making in Business	2025
Teaching assistant, Fundamentals of Innovation and Industrial Change	2024
Teaching assistant, Business Economics	2023, 2024
Bocconi Excellence in Advanced Teaching (BEAT) Certificate	2021

STUDIES ABROAD

POLISS Summer School, Spanish National Research Council, Spain	2023
POLISS Winter School on Innovation Policy, Stavanger University, Norway	2023
Economics of Ideas, Science, and Innovation, Institute for Progress, online	2022
Academic Secondment at Stavanger University, Norway	2022
POLISS Summer School, Pecs University, Hungary	2022
Summer School on Economics and Management of Innovation, Duke University, US	2022
International PhD Course on Economic Geography, Utrecht University, Netherlands	2022
KAIST ISPI Innovation and Entrepreneurship Research Boot Camp, KAIST, online	2021
POLISS Summer School, Utrecht University, Netherlands	2021

PROFESSIONAL SERVICE

Reviewer: 84th Annual Meeting of the Academy of Management
Reviewer: 83rd Annual Meeting of the Academy of Management
Reviewed for *Industry and Innovation*

PROFESSIONAL EXPERIENCE

ShanghaiTech University	2019
Detecon International GmbH	2017

SKILLS/HOBBIES

Language	Chinese (native), English (proficient), Italian (entry-level)
Software	Python, Stata, LaTeX, R, EViews, SPSS
Hobbies	Swimming, reading, and board games