JobGate

Online Internship and Job Placement

User's guide

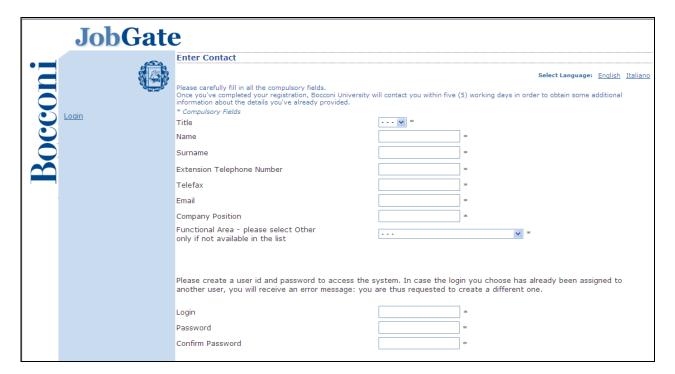
Introduction

The goal of Jobgate is to ease and simplify the process of offering an internship or job to University Bocconi students and recent graduates (Bachelor and Master of Science) - as well as formalizing an internship.

Registration and Access

Registration: To access Jobgate you must have a user name (User ID) and a password that you can create by going through a simple one-time registration process. **Your registration and access credentials are for personal use only**. Should one of your colleagues wish to use the website, s/he should also register.

Fig. 1 - Registration Contact Page



During registration, you will need to provide not only your personal data, (Fig. 1 and 1A) but also some information about your company, including its legal headquarters.

If your company is already registered in JobGate, the website will recognize its VAT number and add the new contact name to those found in the system. You will, however, be able to view the pre-existing data in JobGate and add details about another office, should it be necessary.

Fig.1A - Company Registration Page

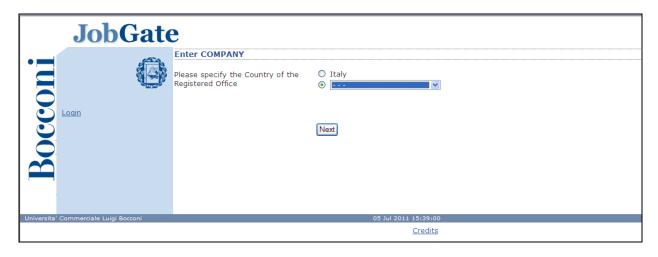


Fig.1B - Company Registration Page



Please carefully fill in the required fields.

Company Operation Sector: this refers to the **Ateco code** for companies located in Italy (assigned when you register with the Chamber of Commerce), whereas for companies located outside Italy it refers to the sector you operate on.

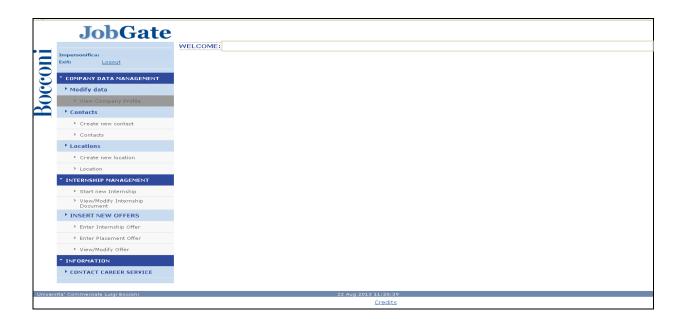
Fill in the aim of the registration field:

- **Internship activation (preselected candidate)**: fill in with the Student ID of the preselected candidate.
- **Post an internship or job offer**: within five (5) working days from registration, Bocconi University will contact you in order to obtain some additional information about the details provided in the offer.

Telephone Contact: Once you've completed your registration, Bocconi University will contact you within five (5) working days in order to obtain some additional information.

Using the Main Menu

Fig.2 -Main Menu

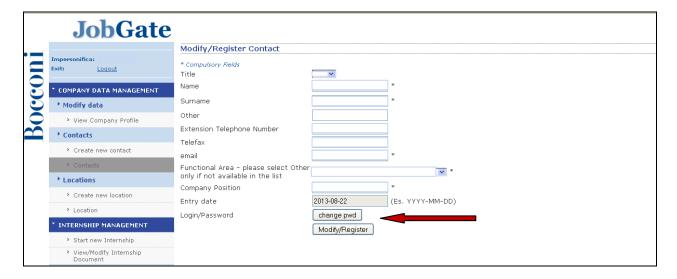


On your welcome page, you will find messages about the status of those activities in process of being approved.

Using the menu (Fig. 2) on the left, you may update your company's office and contact details. However, in order to change the business name or VAT number (Partita IVA), you must contact the JobGate administrator.

In order to change the password, you must select your own contact name using the "Contact" button found in the menu on the left and then select the option "Change Password".

Fig.3 - Changing Your Password



Posting a Job or Internship Offer

A company may post an internship or job offer to Bocconi students and/or recent Bachelor and Master of Science graduates by clicking on the appropriate option.

Fig. 4 -Post a New Internship Offer

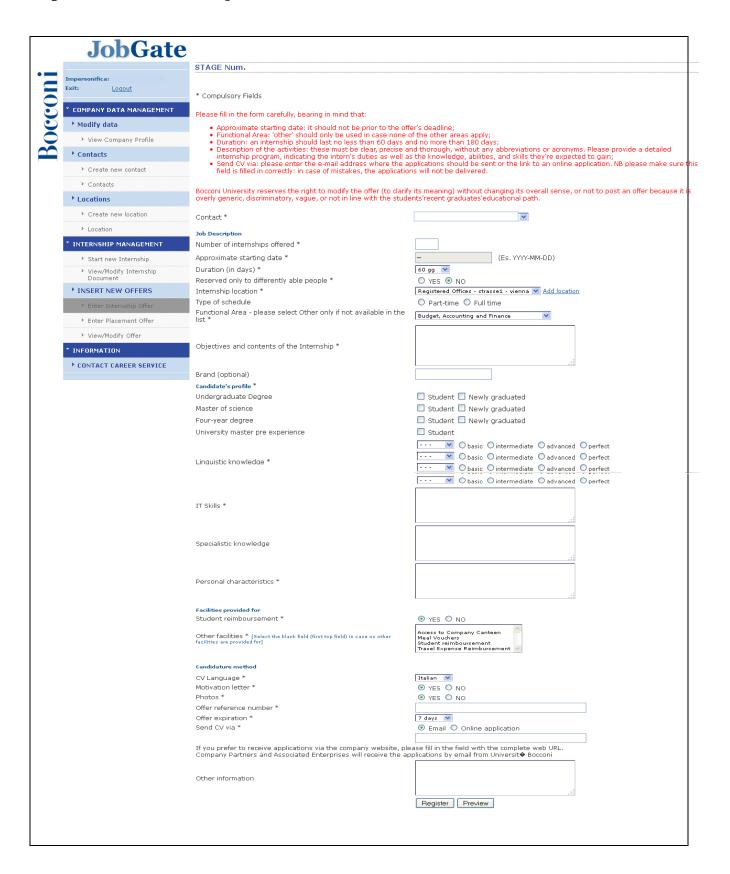


Fig. 5-Post a New Job Offer

JobGate					
		PLACEMENT Num.			
	Impersonifica				
	Exit: <u>Loqout</u>	* Compulsory Fields			
\approx	* COMPANY DATA MANAGEMENT	Please fill in the form carefully, bearing in mind that:			
Boccon	Modify data	f the other areas apply			
Ŏ	> View Company Profile	Functional Area: 'other' should only be used in case none o Description of the activities: these must be clear, precise are Cond O'Mary please onter the a mail address where the ac-	role outer areas appropriated of the common		
Δ	▶ Contacts	field is filled in correctly: in case of mistakes, the application	pincadoris strodio de sericor dre link to an oriline applicadori, No piease make sore dris is will not be delivered.		
	> Create new contact	Bocconi University reserves the right to modify the offer (to clarify	its meaning) without changing its overall sense, or not to post an offer because it is		
	> Contacts	overly generic, discriminatory, vague, or not in line with the stude	nts'recent graduates'educational path.		
	Locations	Contact *	<u>▼</u>		
	> Create new location	Job Description			
	> Location	Number of positions offered *			
	* INTERNSHIP MANAGEMENT	Reserved only to differently able people *	○ YES • NO		
		Location * Type of contract *	Registered Offices - strasse1 - vienna Add location Freelance		
	Start new Internship View/Modify Internship	Type of schedule	O Part-time O Full time		
	Document	Position *			
	INSERT NEW OFFERS	Functional Area - please select Other only if not available in the list *	Budget, Accounting and Finance		
	Enter Internship Offer				
	> Enter Placement Offer	Job description *			
	> View/Modify Offer				
	* INFORMATION	Offer published for *	⊙ Own Company		
	CONTACT CAREER SERVICE	Brand (optional)			
		Company name of the client (the name will NOT be published) *	O Another company		
		Candidate's profile	● From 0 to 1 year		
		Experience required *	O from 1 to 3 years		
		* To publish placement offers for senior graduates (3+ years of pi Candidate's profile *	rofessional experience) please contact Alumni Relations		
		Undergraduate Degree	☐ Student ☐ Graduated		
		Master of science	Student Graduated		
		Four-year degree University master pre experience	Student Graduated Student Graduate		
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		Linguistic knowledge *	○ basic ○ intermediate ○ advanced ○ perfect		
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		reisorial dial accensus			
			11		
		Candidature method			
		CV Language *	Italian 💌		
		Motivation letter *	⊚ YES ○ NO		
		Photos *	● YES ○ NO		
		Offer reference number * Offer expiration *	7 days 🔻		
		Send CV via *	Email O Online application		
	If you prefer to receive applications via the company Company Partners and Associated Enterprises will r				
		Other information			
			Register Preview		

Once the form has been completed (Fig.4), Bocconi University will confirm it within three (3) working days. Bocconi University reserves the right to modify the offer without changing its overall meaning, or not to post an offer because it is overly generic, discriminatory, vague, or not in line with the students'/graduates' educational path. The company will receive a confirmation email once the offer has been posted.

Please carefully fill in all required fields, with particular attention to the following:

- the approximate start date of the internship should not be prior to the offer's deadline;
- "other" should be selected only in the case when none of the other areas apply;
- a curricular internship (with academic credits) must last a minimum of 12 weeks if in Italy and a minimum 10 weeks if abroad; the maximum period is six (6) months (180 days);
- the description of the activities must be clear, precise, and thorough, without any abbreviations or acronyms. When making an internship offer, you need to provide a detailed internship program, indicating the intern's duties as well as the knowledge, abilities, and skills they're expected to gain;
- In the "Application Process" field you should enter the email address where the applications should be sent or the link to an online application. Please make sure you write the complete web address (i.e. http://...) and double-check for typos.

Should a job or internship offer not be approved, JobGate will contact the company via email requesting that they carefully review the data entered and re-propose the offer according to their indications. The suggested changes should be done by the company within five (5) working days, the offer will otherwise be deleted.

Modifying and/or Re-proposing an Offer. You can modify or re-propose your offer prior to, or after its deadline, by clicking on "View/Modify Offer".

Recruitment Companies: Recruitment companies may request to post an offer for a job (but not an internship). They must specify the name of their client company (which will not be published) in the field "Name of Client Company".

Feedback: A "feedback" form will be available to let us have your comments on the selection process.

Formalizing an Internship

The internship formalization process implies that an agreement exists between the University (sending Institution), the hosting Company and the student.

Filling Out The Internship Document

Please carefully fill in all required fields (Img. 7), with particular attention to the following:

- "Student ID" refers to the preselected candidate; the company must obtain it directly from him/her;
- eligible graduates obtained their degree within the previous 12 months;
- In case the selected candidate is a non-EU citizen, the Internship Office must receive his/her Permit of Stay information (Document Number, date of issue and expiry date, purpose, issuing body)
- name of the company supervisor that will receive the evaluation forms by email (the company supervisor is the person who assists the intern during his/her training experience);
- "internship source" and "offer" in case an internship document is connected to an offer that had previously been published;
- Functional Area: please note that you can select "other" only in case none of the listed areas meet your requirements;
- internships must begin on Mondays and the online form must be completed no less than 5 working days prior to the planned starting date. If the staring date entered does not respect this criteria, the Internship Office will modify it and postpone the internship's ending date accordingly;
- the minimum mandatory period for a curricular internship with academic credits is 12 weeks if in Italy or 10 weeks if abroad. The maximum period is 6 months (180 days);
- description of the activities must be clear, precise, and thorough, without abbreviations or acronyms. It must include functional area, detailed internship program, the intern's duties as well as the knowledge, abilities, and skills he/she is expected to gain;

You will find a draft of Internship Document (including insurance policies details) in this guide. Please note: companies requesting a new covenant starting from June 3, 2013 will receive and will sign only one document called "Single Internship Document" (you can find a draft in this guide) effective for the duration of a specific internship.

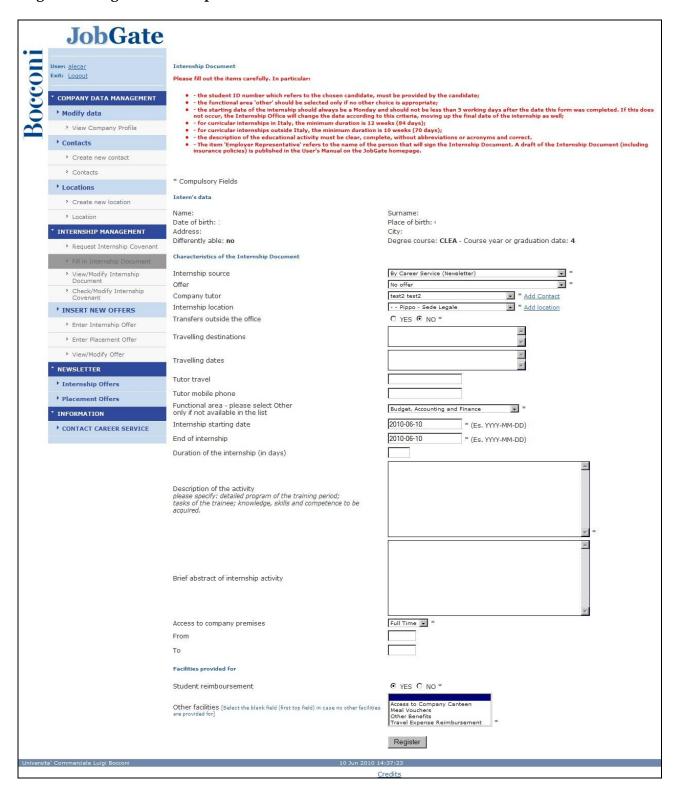
Once you have filled in all the required information (Img. 7), Università Bocconi will approve the Internship Document before its beginning. Please remember that all internships must begin on Mondays.

Once an internship is active, Università Bocconi notifies the Company via email. The Internship Office prepares two copies of the Internship Document and the student is informed by an automatic message sent by the system, inviting him/her to collect the internship document.

The intern will bring these two original copies of the document (already signed by Università Bocconi) with him/her on the first day of the internship. Both copies must be signed immediately by the company and the intern, each of whom keeps his/her respective copy.

On the first day of internship, you must also fax the document, signed by all three parties, to the Internship Office at. +39 02-58365705.

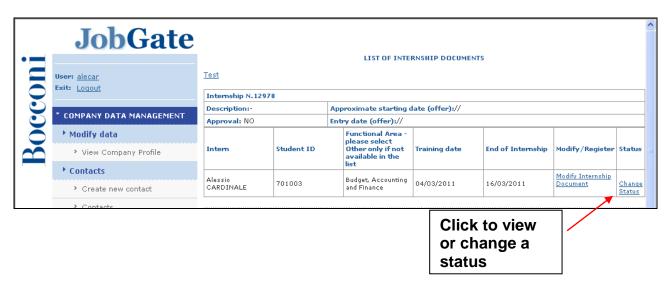
Img. 7 - Filling an Internship Document



Changes To the Internship Status

In order to notify Università Bocconi about any changes made to the internship or to arrange for any potential extensions/temporary interruptions/cancellations/withdrawals etc., please access JobGate, click on "change status" and select among the options given (Img. 10).

Img. 9 - Changing the Status



With reference to single modifications made to the status using the "Change Status" option, please note the following:

<u>Extensions</u>: a company can extend the duration of an internship up to a maximum of 180 days (6 months), thus the extension should not exceed this total length of time.

Only for internships done during students' academic careers, the Internship Office may approve further extensions subsequent to 6 months.

<u>Temporary Interruptions:</u> Bocconi must be informed of temporary interruptions for reasons such as company closings, public holidays lasting 3 or more consecutive days, sickness, so that it may update insurance coverage. Temporary interruptions cannot exceed 4 weeks (30 days). This period must be made up at the end of the internship with an extension and must be notified by the company in the "change status" field. Please pay special attention in case of curricular internships with academic credits that last the minimum period required -12 weeks (84 days) in Italy or 10 weeks (70 days) abroad.

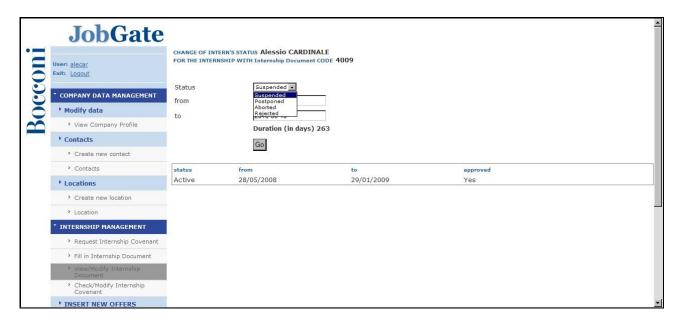
<u>Interruptions</u>: the interruption of an internship is permitted only for justified reasons. The company/institution must specify the interruption date and fill in the "Motivation" box, stating the reasons for this change of status.

Università Bocconi evaluates the reasons and eventually approves the "status change" request. Please note that in case of internship interruptions, the candidate is not allowed to formalize a new internship for a month (30 days).

<u>Withdrawals:</u> the candidate's withdrawal is allowed only for serious reasons. Both the company/institution and the intern must notify the Internship Office, explaining the reasons of this choice. Università Bocconi evaluates the reasons and eventually approves the "status change" request. Please note that in case of withdrawal, the candidate is not allowed to formalize a new internship for a month (30 days).

You can consider "active" a status change only after the Internship Office views and approves it. You cannot enter a new change into the system until the previous one has been approved.

Img. 9 - Making a Change in the Status



INTERNSHIP DOCUMENT

BASED ON INTERNSHIP COVENANT AGREED BETWEEN BOCCONI UNIVERSITY AND THE COMPANY

Intern: Registration number: Year of attendance: Date and place of birth: Home address:	Degree course: or Graduation date: Fiscal Code:				
The University supervisor:					
The Host Institution supervisor:					
Location of the internship:					
Department:					
Financial aid:					
Duration of internship:	starting from to				
Suspension: to be communicated					
Insurance policy (on charge of University):					
-accident during the job					
(INAIL position no. 6477566/51 and Chubb Insurance Company of Europe S.E. no. 64804072)					
-civil liability (INA ASSITALIA position no.054/01236124)					
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OBJECTIVES AND CONTENTS OF THE INTERNSHIP

INTERN'S DUTIES

- The intern will carry out the activities and guidelines outlined in the educational content and follow the directions of the Host Institution supervisors.
- The intern will respect hygiene, safety and health regulations in the workplace.
- The intern will regard as confidential any data, information or knowledge concerning performance and product processes acquired during or after the internship.
- The intern will be required to complete the Final Internship Evaluation regarding the internship activities and a final report for an internship found with the International Programs.
- The intern should request verification and authorization for any material or work used for purposes external to the Host Institution.
- The intern must request in advance the pre-authorization for the curricular internship either to the Master of Science Program Director or to the Internship Office, as indicated in the Guide to the University. In case the intern doesn't ask for the pre-authorization or the answer is negative, the internship will not be recognized in the study plan.

HOST INSTITUTION'S DUTIES

- The Host Institution will assign the role of the intern's "supervisor" to a professional expert.
- During the internship, the Host Institution will inform the University in advance regarding: changes to work hours, disruptions (ex. holiday or summer closings), interruptions.
- The Host Institution allows the intern to go to University during the internship period for exams or tests.
- At the end of each internship, the Host Institution will complete the Final Internship Evaluation and draw up a certification regarding the internship's nature and length. Using these documents, the University reserves the right to evaluate the educational content and competencies acquired during the experience completed in the Host Company/Organization.

WARNINGS

- An interruption of an internship which is initiated by the intern will result in a one-month suspension from the possibility of formalizing another internship.
- The Host institution and the intern are asked to communicate positive or negative feedback during the internship in a timely manner to the university supervisor.
- The University reserves the right to monitor the internship, in order to verify the actual performance of the experience and the observance of the Internship Document agreement. If the student is repeatedly unavailable, the internship will be deemed null, in which case a communication will be sent in a timely manner to the intern and to the Host Institution.

Date		
The University	The Intern	The Host Institution

INTERNSHIP AGREEMENT

This agreement defines the relationship between **Università Commerciale Luigi Bocconi**, **Via Sarfatti**, **25**, **20136 Milano**, **Italy Tax Identification Number 80024610158**, referred to herein as "University", and represented by Special Proxy, Mrs.Aida Riolo, Internship Office Coodinator, Markets and External Affairs Division and the Company / Institution **Business Name**, **Street Address**, **City**, **Postal Code**, **Country** represented by Name, Last Name, referred to herein as "Host Institution" and governs the internship which will take place in the aforementioned Host Institution, made by Università Bocconi student or graduate, here below called the "Intern".

The Intern: Mr./Ms.

Registration number: Degree course: Year of attendance: or Graduation date:

Date and place of birth:

Home address:

ART.1: The objective of the internship program, which has been agreed upon between the Host Institution and the University, is to permit interns to acquire practical knowledge of economic and manufacturing workplaces in order to round out their academic careers.

starting from ... to ...

ART.2: This Agreement refers to the following internship project:

Duration of internship:

Internship location:

Department: Financial aid:

The Host Institution supervisor:

The University supervisor:

OBJECTIVES AND CONTENTS OF THE INTERNSHIP



ART.3

In no way whatsoever can the relationship between the intern and the Host Institution be considered as a relationship of professional employment. The Intern's training activities during his/her time at the Host Company will be followed and monitored by a professional expert in the role of a supervisor, as well as by a University supervisor. The Intern may contact the Company Supervisor with any concerns and their relationship will be free of any hierarchical constraints in regards to the organizational and educational aspects of the internship. During the Internship the Intern must:

- -carry out the activities specified in the Internship Document;
- -respect the prevailing norms in regards to hygiene, security, and health in the workplace;
- -maintain confidentiality about information obtained while carrying out his/her training duties such as data and/or information or knowledge regarding the production processes and products.

The intern can be rewarded with a grant, decided and defined in the amount completely by the Host Institution. In case of further hiring, the internship period can not be considered for ancient title.

ART.4:

The duration of an internship varies from two to six months. University graduates may participate in an internship within and no later than twelve months from graduation. The Intern is permitted to take a leave-

of-absence, subject to prior agreement with the Company Supervisor, for any binding academic commitments.

ART.5:

The Host Institution and the intern are asked to communicate positive or negative feedback during the internship in a timely manner to the university supervisor. At the end of each internship, the Host Institution will complete the Final Internship Evaluation and draw up a certification regarding the internship's nature and length. Using these documents, the University reserves the right to evaluate the educational content and competencies acquired during the experience completed in the Host company/organization.

ART.6:

At the end of the internship, the Host Institution undertakes to draw up a certificate which attests to the duration and content of the internship. The certificate will be given to the intern.

At the end of the internship both the intern and the Host Institution supervisor undertake to fill out the final internship evaluation forms. The intern must also complete a final internship report. All of the aforementioned documents must be submitted to the University upon completion.

ART.7:

During the internship, the Host Institution will inform the University in advance regarding disruptions (ex. holiday or summer closings) and interruptions. An interruption without serious reasons of an internship which is initiated by the intern will result in a one-month suspension from the possibility of formalizing another internship with the University.

ART.8:

For in-company internships taking place in Italy and abroad, the intern will be insured by the University with INAIL insurance (INAIL position number 6477566/51). Should an accident occur to the Intern while he/she is on the job, he/she undertakes to promptly notify both to the University and to the Host Institution with the necessary documentation. The intern will also be covered for Civil Liability through the University insurance (Policy INA ASSITALIA SpA number 054/01236124) for the entire period of the internship. The insurance policies also cover activities performed by the intern outside the workplace of the Host Institution but which are considered part of the internship program. The CEO (or equivalent top manager) of the Host Institution is responsible for safeguarding health and security regulations in the workplace.

ART.9:

The University may make periodic controls during the course of the internship to verify that the internship activities are effectively being carried out by the student. In the case of repeated absenteeism the internship will be annulled and this decision will be promptly communicated to the Intern and the Host Institution.

ART.10:

The parties reciprocally declare to be aware (and expressly consent) that the personal data gathered as a result of and throughout the execution of the present covenant may be used in accordance with Italian law (no.196/2003).

ART.11:

All that is not agreed upon between the parties, or any future controversies which arise from the present agreement, shall be governed in accordance with Italian law (Law no. 196, art. 18 passed on June 24, 1997 and the respective decree, Law no.142 on March 25, 1998; the Law no.148 art.11 on September 14, 2011).

The Host Institution (Signature and stamp)	date
The Intern (Signature)	date
The University Special Proxy (Signature and stamp)	date