

Bocconi

ALIAS IDENTITIES

FAQs



Università
Bocconi
MILANO

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FAQs

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What are Alias Identities at Bocconi?

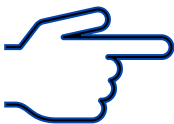
- **"Alias" Identities** allow transgender or gender non-conforming persons who **study or work within the University** to use a **name other than their legal name**, in line with the principle of self-determination.

Through "Alias" Identities, Bocconi University promotes the **psycho-physical wellbeing** of the members of its academic community, providing the necessary support to lead **university life with peace** of mind. It is committed to promoting the **value of diversity** and to combating all forms of discrimination.



How are they regulated?

- The recognition of an Alias identity takes place through an administrative procedure that provides for the **temporary replacement of the legal name with a different name** (an Alias) on the University platforms and on any other instrument or infrastructure of the University itself.
- Alias identities **have no legal value** and are used provisionally **only within the University**.



For more information,
visit the [Alias Regulation](#)
page



Who can request an Alias Identity?

- The request to start the recognition procedure may be submitted by:
 - **students enrolled** at the University
for example, in Bachelor, Master of Science, postgraduate and Specialized Master programs, PhD students, etc.;
 - faculty e.g. **Assistant Professors, Associate Professors, Full Professors, other contract faculty, researchers, other faculty**;
 - **staff employed** in any capacity at the University.



Who can I contact for information on Alias Identities?

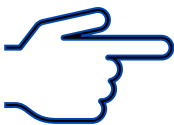
- You can find all the necessary information [on the University website](#)
- You can also send any specific questions to the email address: alias@unibocconi.it You will be provided with all the necessary information and support.



Can requests be submitted at any time during the year?

- Requests can be submitted at **any time**.

You will have to submit a specific request to the email address alias@unibocconi.it, completing the request **form** and the **confidentiality agreement**, available on the University website.



To download the forms and for more information, see the page dedicated to the [Alias Regulation](#)



What happens after I submit my request?

- The **Alias Committee** will evaluate your request and send a response to your email address regarding whether or not the request has been accepted.
- You will then be contacted by a **Tutor**, who will assist you in the various stages of the procedure and in the subsequent stages of your academic life/career, thus simplifying your interactions with the university.



What is the Alias Committee?

- The **Alias Committee** is the body responsible for accepting requests to activate an Alias identity. It is composed of **at least 4 members** including **the Dean for Diversity and Inclusion** who is the chair. The other members are selected by the same Dean according to the category of the applicant, in order to ensure the most efficient procedure.



Make-up of the Alias Committee

Dean for Diversity and Inclusion (Chair)

+

minimum 3 members, which may include

Dean of the Graduate School

Director of Institutional Affairs and Compliance Governance

Head of Students

Head of HR Faculty and Staff

Head of Academic Services

SDA Bocconi Managing Director



Who are the Tutors?

- Tutors are members of the University **Staff** and **Faculty** who are appointed by the **Alias Committee** after attending a specific training course.

Their task is to assist people who adopt an Alias identity and to facilitate their journey within the University.



Once an Alias Identity is activated, how long will it take for email accounts and ID cards with the Alias name to be issued?

- The new email address and ID card will be issued about a week after the communication that the request was accepted.



If an Alias Identity is activated, who is aware of the legal name?

- Only the Alias Committee and the staff members who manage Alias identities will be aware of the legal name. They are properly trained and required to comply with confidentiality and privacy obligations.



Will Alias Identities expire?

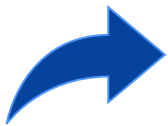
- Alias Identities expire when a **request is revoked**, which the applicant may complete at any time. In the event of a rectification judgment of personal data or other equivalent provision issued by the competent authorities that confirm the Alias Identity, the Alias name will become definitive by acquiring legal identity status. In any case, Alias identities end near graduation, when using legal identities is mandatory.



Are Alias Identities valid outside the University?

- Alias identities are only valid **within the University**.

If you have to carry out **activities within the University** that have **external relevance**, you **must inform your Tutor in advance** to verify whether and how the assigned Alias identity can be used.



Examples of activities with external relevance:

- participation in internships,
- participation in international mobility projects,
- applications for scholarships,
- etc.



Please Note: All **certifications** issued by the University **for external use** refer exclusively to the **legal identity**.

The University will therefore not be able to produce any attestation or certification involving the **Alias identity**.



What should I do if I want to participate in elections for representatives in university bodies?

- You must contact your Tutor
- You will need to **participate** with your **legal name**, and you may include “*known as [alias name]*”



Carefully read the
[Alias Regulation](#)

Contact your Tutor
with any questions you may have



What happens if a person who has adopted an Alias Identity infringes the Regulations?



Please carefully read the [Alias Regulation](#)

- If you have any questions, please contact alias@unibocconi.it or your **Tutor**.



Please Note: If an actual **infringement of the Regulations** is ascertained, you will be referred to the competent disciplinary body, the Alias identity will be deactivated, as will the email address and any credentials issued throughout the process. You will have to return ID card and any other temporarily issued tools/accessories, without prejudice to any additional penalties that the disciplinary body intends to apply to your academic career.



Does the Bocconi library provide books for exploring gender issues?

- The **Library** is a place of cultural exchange and is a reference point for study, research and investigation through constantly updated **resources**, to accompany you in your professional and personal education.
- In order to explore issues related to gender, an annotated bibliography has been prepared, available [online](#).
- For more information, you can consult [the Library page](#) on the University website and contact the Staff at infobiblio@unibocconi.it.



Can I contact Bocconi Counseling with questions about gender identity?

- The **Counseling Service** is available to address a wide range of academic and personal issues, which can have an impact on your time at Bocconi and hinder the realization of your full academic and personal potential.
- You can write to counseling@unibocconi.it to request a first appointment.
- For more information, see the [dedicated page](#) on the University website.

